



Ranked

Percentage

Hard-to-Fill

39

by count of job opportunities

0,64%

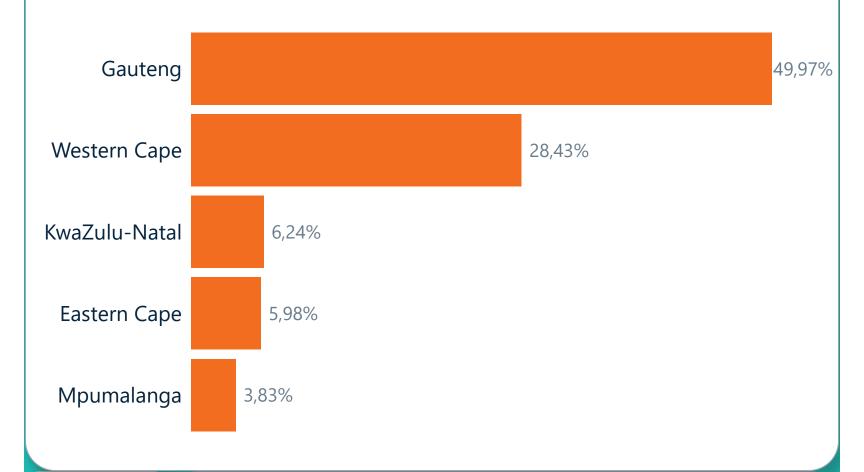
of all job opportunities

26,60%

% job opportunities that are "hard-to-fill"

Top 5 Provinces

by percentage of job opportunities





The content of this JobTrendZA report is licensed under a <u>Creative Commons Attribution 4.0</u> <u>International License</u>. You are free to copy or adapt the information from this report, as long as you:

- credit the JobTrendZA and Kululeko Consulting as the original source,
- · link to the license, and
- indicate where any changes were made to the original.





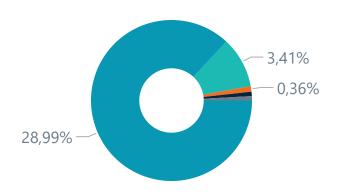
Top 5 Industries

by percentage of job opportunities

Professional, scientific and technical activities	33,38%
Administrative and support activities	11,71%
Information and communication	6,54%
Manufacturing	5,85%
Financial and insurance activities	5,08%

Top 5 Company Types

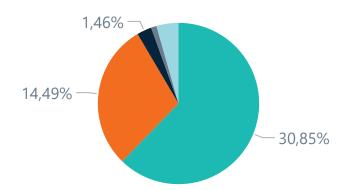
by percentage of job opportunities



- Private company
- Public company
- Sole proprietorship
- Government agency
- Partnership

Top 5 Company Sizes

by percentage of job opportunities



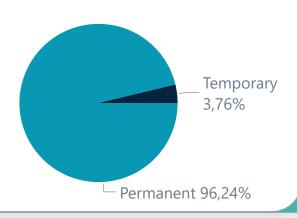
- 1 to 100
- 101 to 500
- 1,001 to 5,000
- 5,001 to 10,000
- **1**0,001 +





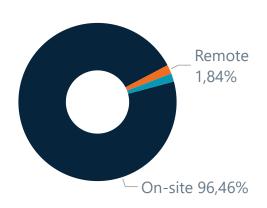
Employment Type

percentage of job opportunities



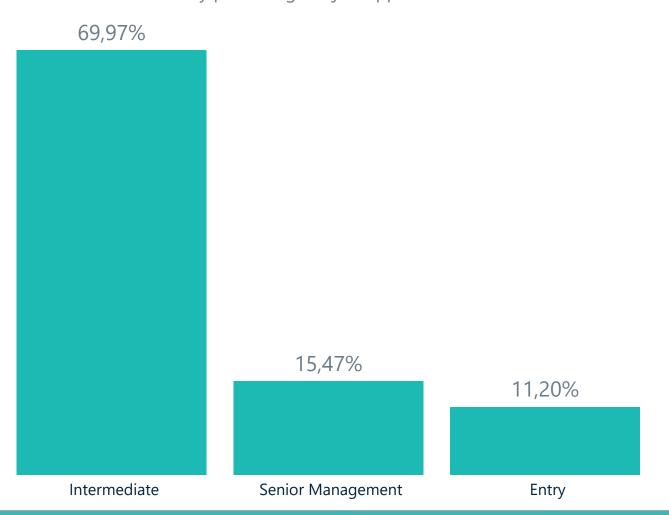
Employment Flexibility

percentage of job opportunities



Top 3 Employment Levels

by percentage of job opportunities

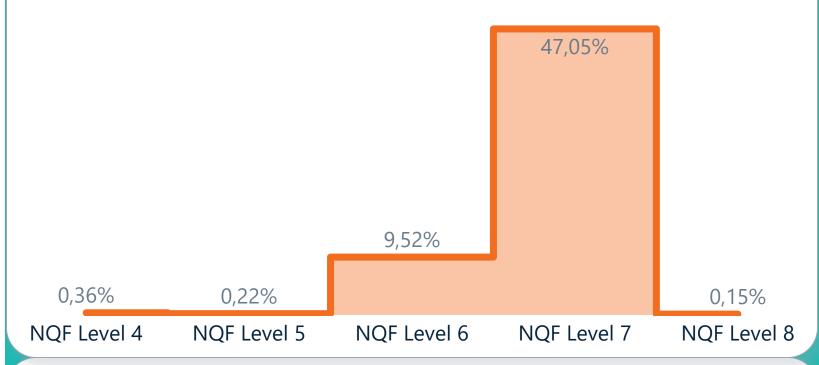






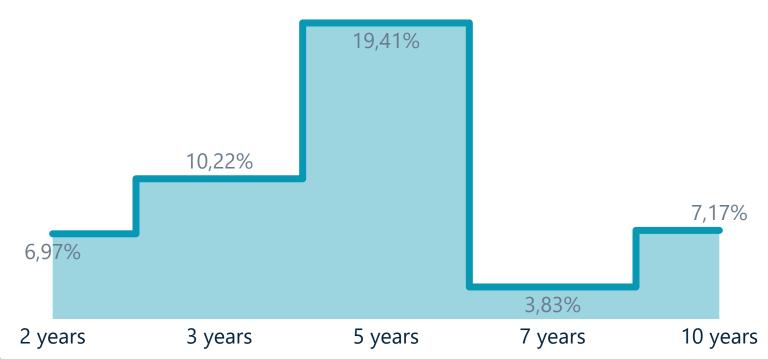


by percentage of job opportunities



Top 5 Minimum Years Experience

by percentage of job opportunities







Top 10 Required Skills

Systems Analysis	
Determining how a system should work and how changes in conditions, operations,	1
and the environment will affect outcomes.	
Time Management	
Managing one's own time and the time of others.	2
Quality Control Analysis	
Conducting tests and inspections of products, services, or processes to evaluate quality or performance.	3
Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	4
Troubleshooting	
Determining causes of operating errors and deciding what to do about it.	5
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and	6
evaluate options and implement solutions.	
Service Orientation	
Actively looking for ways to help people.	7
Learning Strategies	
Selecting and using training/instructional methods and procedures appropriate for	8
the situation when learning or teaching new things.	
Management of Material Resources	
Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to do certain work.	9
Operations Monitoring	
Watching gauges, dials, or other indicators to make sure a machine is working properly.	10





Top 5 Required Knowledge

Design	
Design techniques, tools, and principles involved in production of precision technical	1
plans, blueprints, drawings, and models.	
Engineering and Technology	
The practical application of engineering science and technology. This includes	2
applying principles, techniques, procedures, and equipment to the design and	
production of various goods and services.	
Administration and Management	
Business and management principles involved in strategic planning, resource	3
allocation, human resources modeling, leadership technique, production methods,	
and coordination of people and resources.	
Customer and Personal Service	
Principles and processes for providing customer and personal services. This includes	4
customer needs assessment, meeting quality standards for services, and evaluation of	
customer satisfaction.	
Public Safety and Security	
Relevant equipment, policies, procedures, and strategies to promote effective local,	5
state, or national security operations for the protection of people, data, property, and	
institutions.	





Top 10 Required Technology Skills

Geographic information systems	
ETAP	1
Computer aided design CAD software	
Siemens NX	2
Altium Designer	8
Computer aided manufacturing CAM software	
Siemens NX	2
Object or component-oriented development software	
C++	4
Python	6
Spreadsheet software	
Microsoft Excel	5
Analytical or scientific software	
PVsyst	7
Operating system software	
Linux	9
Word processing software	
Microsoft Word	9