



Human Resources Specialists



Ranked

15

by count of job opportunities

Percentage

1,25%

of all job opportunities

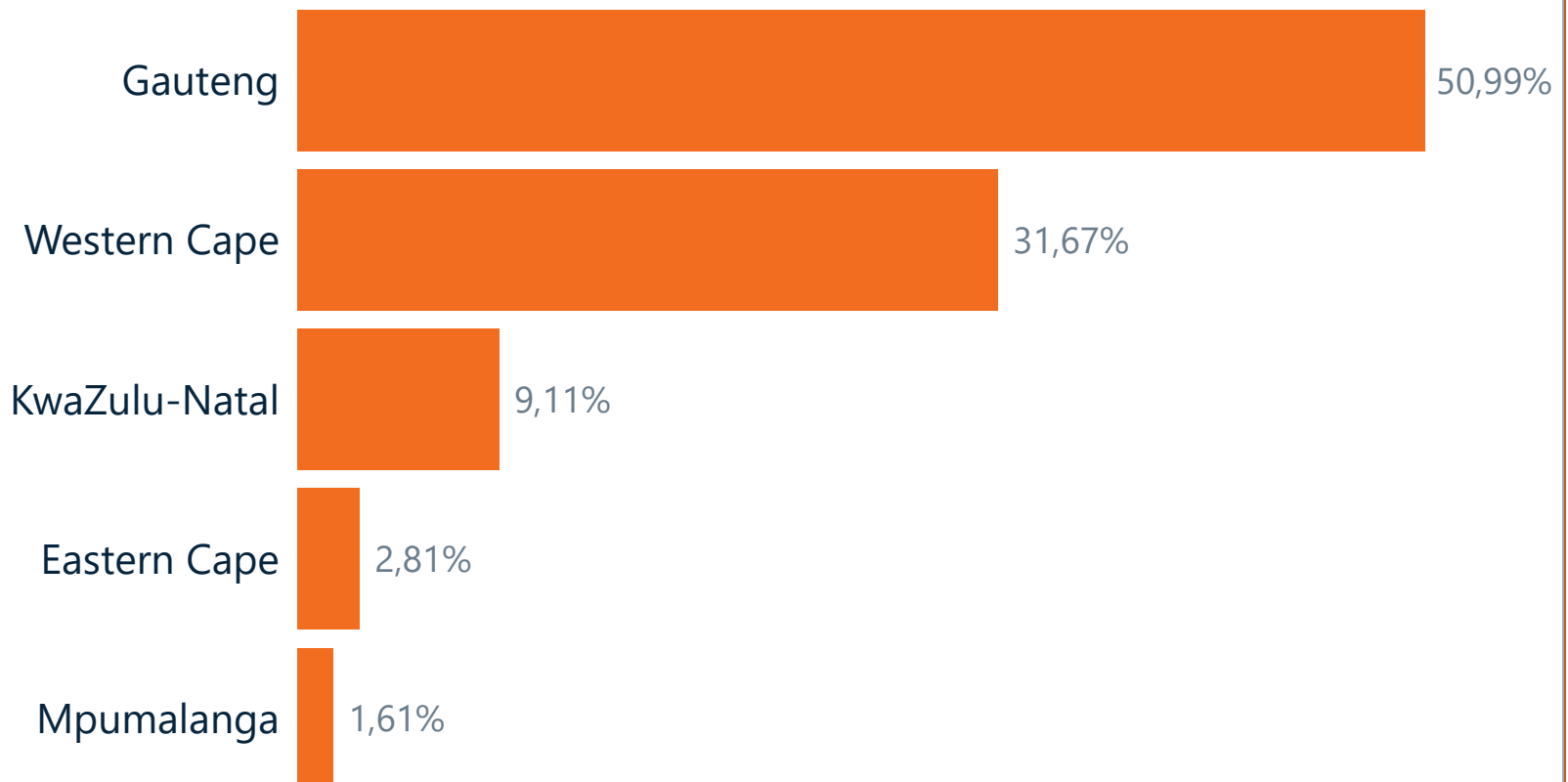
Hard-to-Fill

19,26%

% job opportunities that are "hard-to-fill"

Top 5 Provinces

by percentage of job opportunities



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Human Resources Specialists

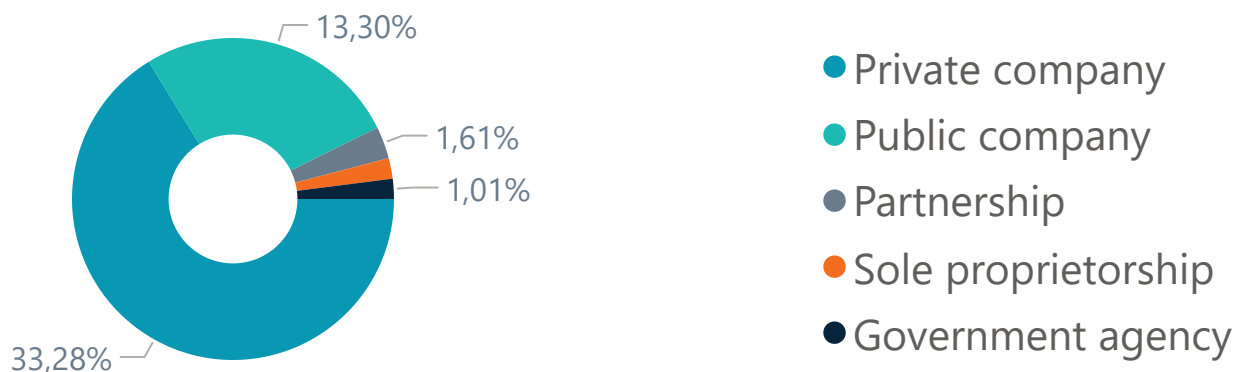
Top 5 Industries

by percentage of job opportunities

Administrative and support activities	31,38%
Information and communication	11,37%
Professional, scientific and technical activities	10,92%
Financial and insurance activities	7,05%
Wholesale and retail trade	3,89%

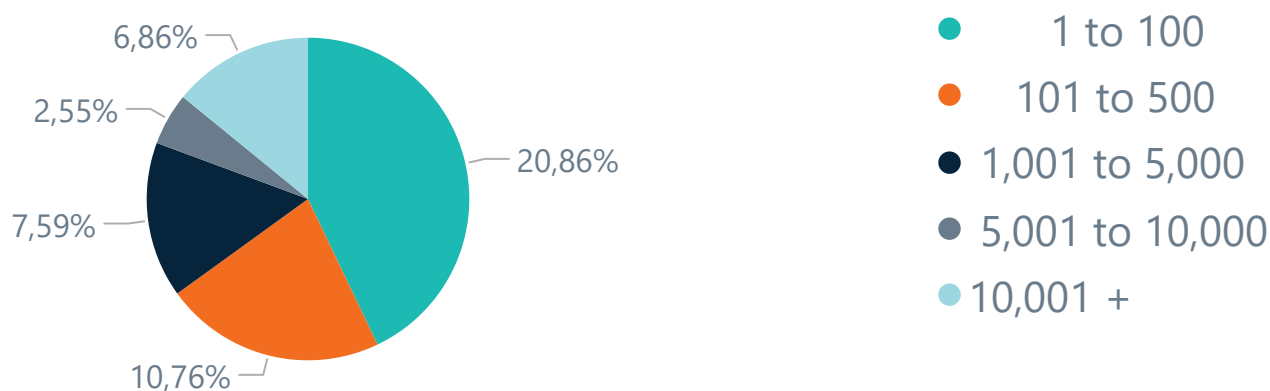
Top 5 Company Types

by percentage of job opportunities



Top 5 Company Sizes

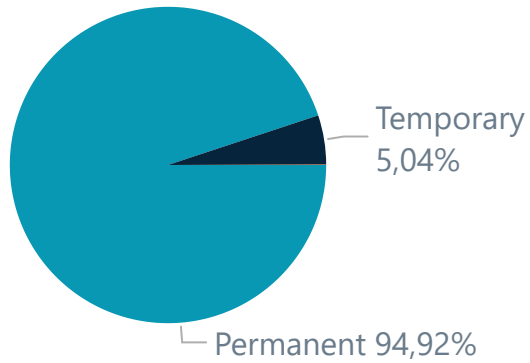
by percentage of job opportunities



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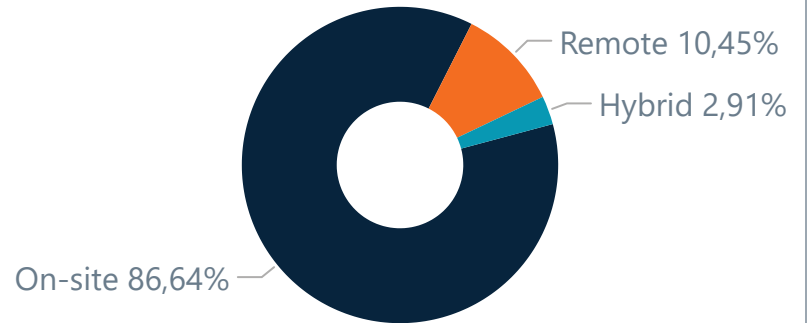
Employment Type

percentage of job opportunities



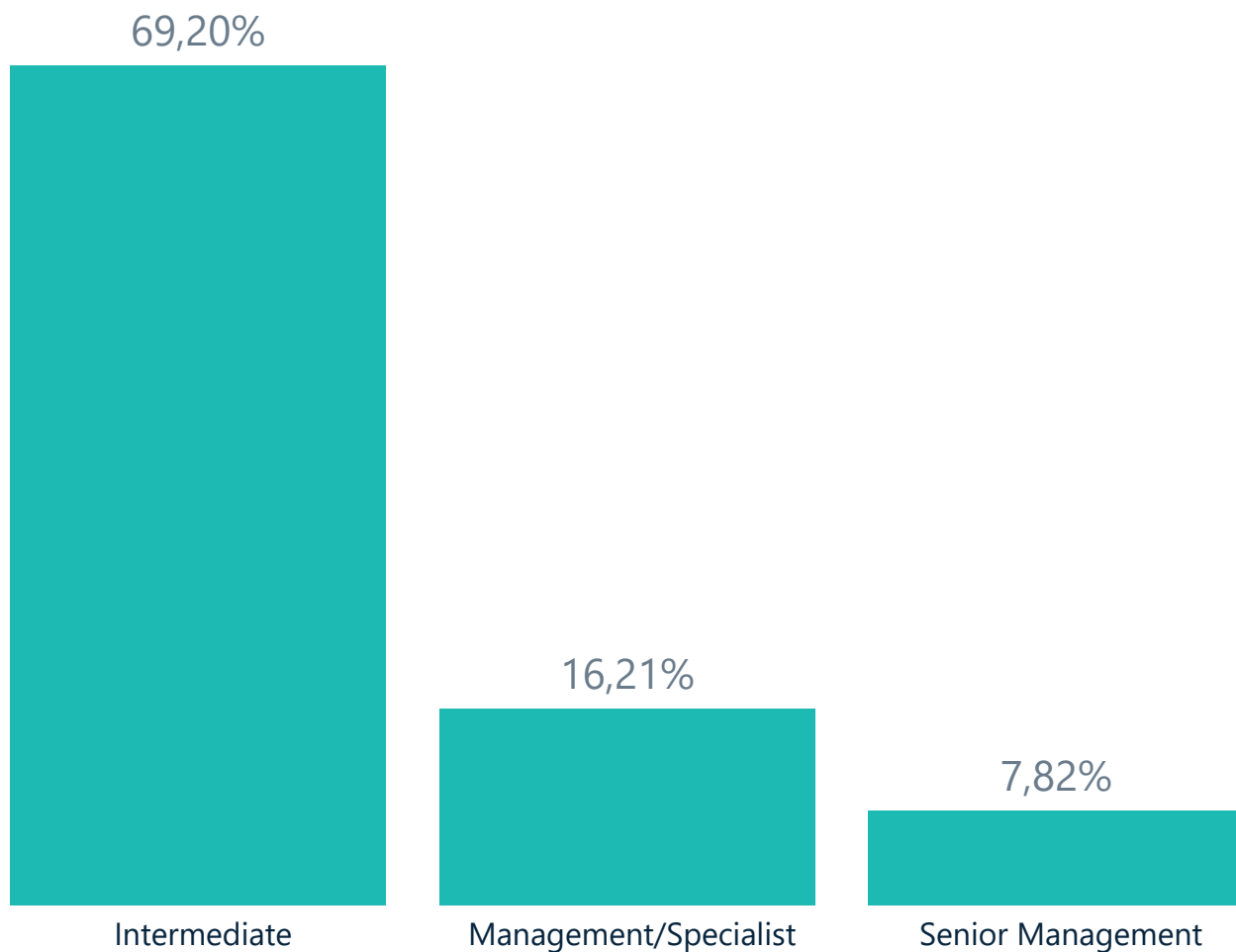
Employment Flexibility

percentage of job opportunities



Top 3 Employment Levels

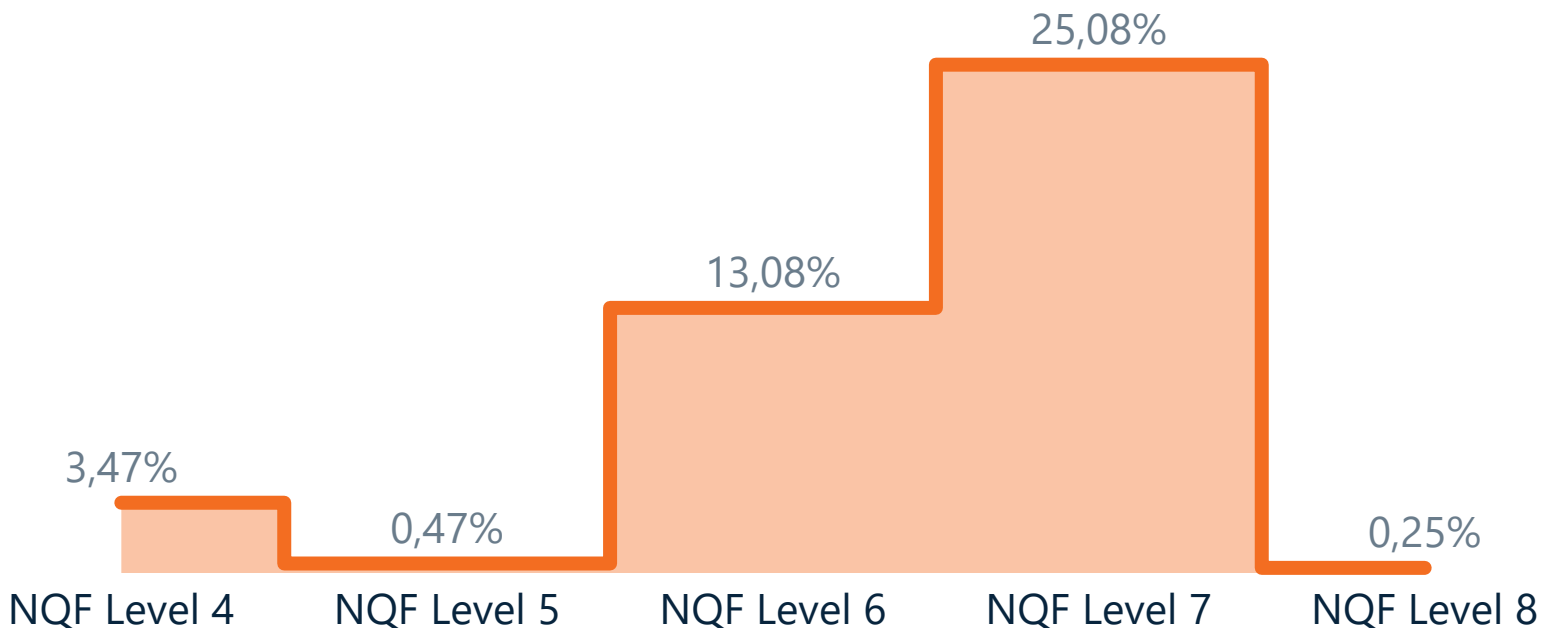
by percentage of job opportunities



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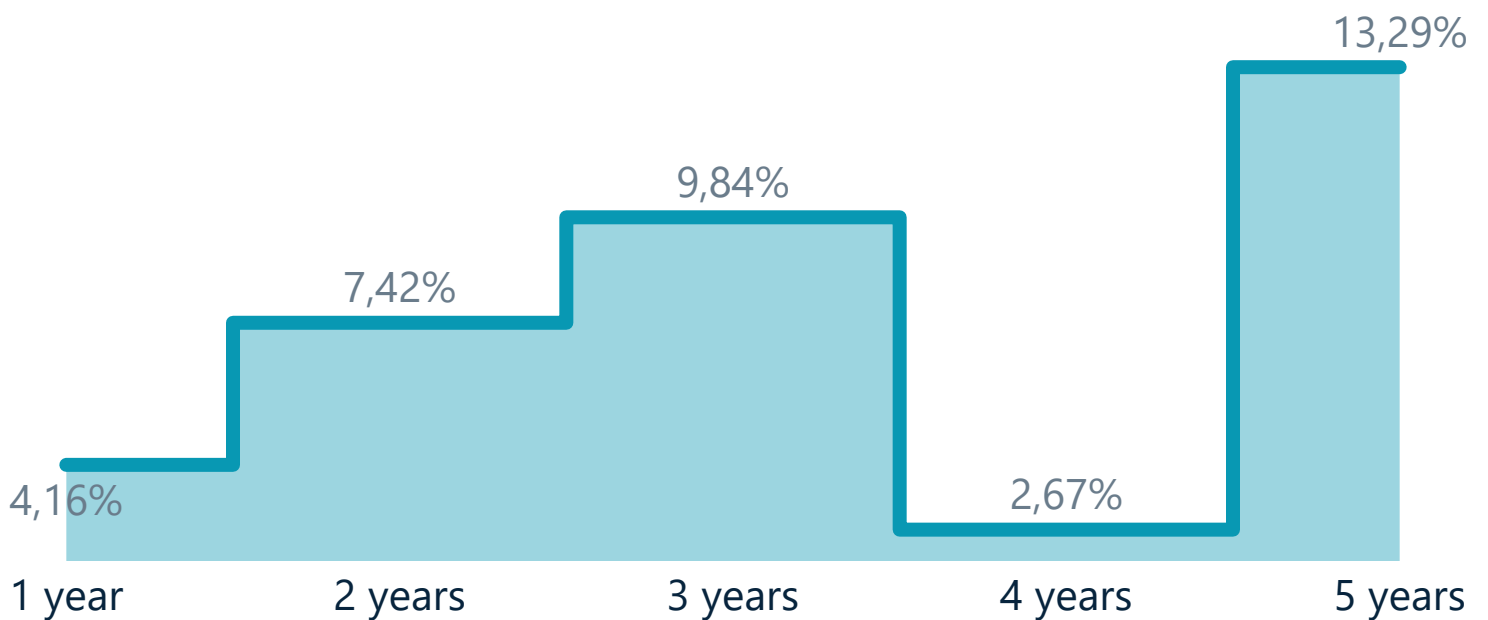
Top 5 Minimum Qualification Level

by percentage of job opportunities



Top 5 Minimum Years Experience

by percentage of job opportunities





Human Resources Specialists



Top 10 Required Skills

Time Management	
Managing one's own time and the time of others.	1
Learning Strategies	
Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.	2
Service Orientation	
Actively looking for ways to help people.	3
Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	4
Systems Analysis	
Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.	5
Negotiation	
Bringing others together and trying to reconcile differences.	6
Social Perceptiveness	
Being aware of others' reactions and understanding why they react as they do.	7
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.	8
Active Learning	
Understanding the implications of new information for both current and future problem-solving and decision-making.	9
Coordination	
Adjusting actions in relation to others' actions.	10



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Top 5 Required Knowledge

Administration and Management	
Business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.	1
Communications and Media	
Media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media.	2
Customer and Personal Service	
Principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.	3
Personnel and Human Resources	
Principles and procedures for personnel recruitment, selection, training, compensation and benefits, labor relations and negotiation, and personnel information systems.	4
Education and Training	
Principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.	5



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Top 10 Required Technology Skills

Web page creation and editing software	
LinkedIn	1
Facebook	10
Word processing software	
Google Docs	2
Microsoft Word	6
Spreadsheet software	
Microsoft Excel	3
Internet browser software	
Google	4
Object or component-oriented development software	
Python	5
Video conferencing software	
Zoom	7
Graphics or photo imaging software	
Canva	8
Web platform development software	
JavaScript	9
Human resources software	
Human resources software	10