



Ranked

Percentage

Hard-to-Fill

57

0,49%

23,19%

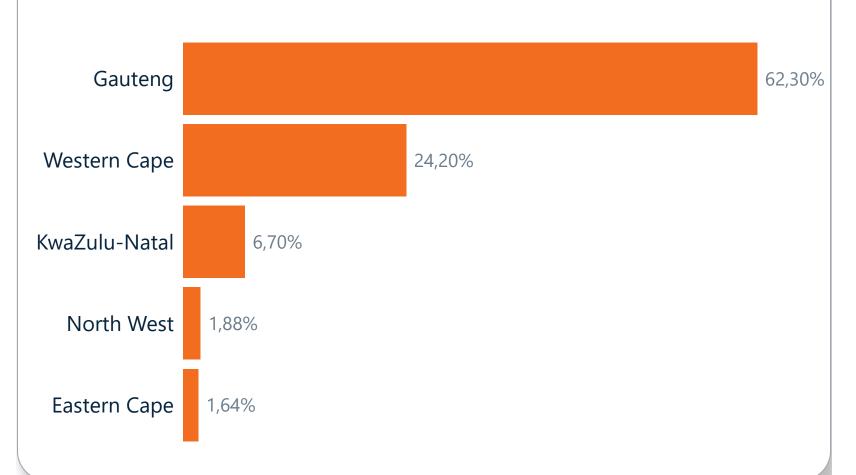
by count of job opportunities

of all job opportunities

% job opportunities that are "hard-to-fill"

Top 5 Provinces

by percentage of job opportunities





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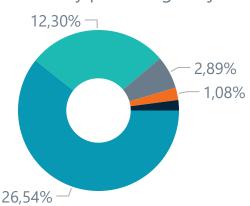
Top 5 Industries

by percentage of job opportunities

Professional, scientific and technical activities	39,18%
Financial and insurance activities	12,17%
Administrative and support activities	8,16%
Information and communication	5,60%
Wholesale and retail trade	2,36%

Top 5 Company Types

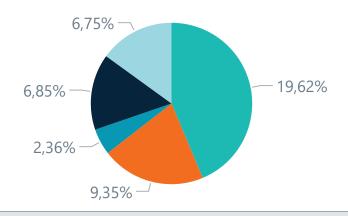
by percentage of job opportunities



- Private company
- Public company
- Partnership
- Sole proprietorship
- Government agency

Top 5 Company Sizes

by percentage of job opportunities



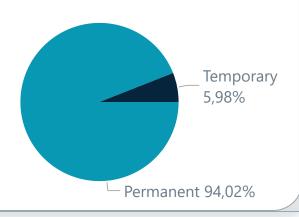
- 1 to 100
- 101 to 500
- 501 to 1,000
- 1,001 to 5,000
- **1**0,001 +





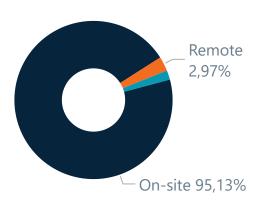
Employment Type

percentage of job opportunities



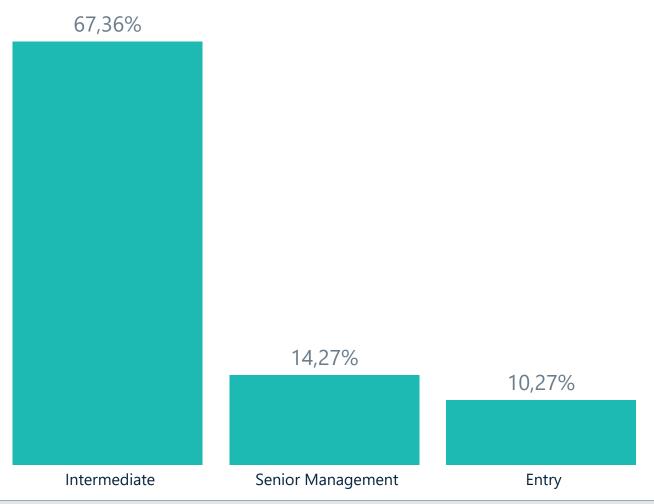
Employment Flexibility

percentage of job opportunities



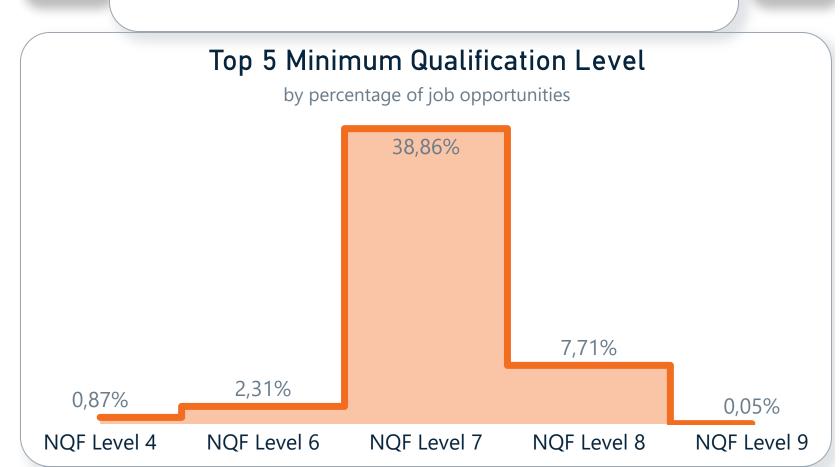
Top 3 Employment Levels

by percentage of job opportunities















Top 10 Required Skills

Managing one's own time and the time of others.	1
Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	2
Negotiation	
Bringing others together and trying to reconcile differences.	3
Service Orientation	
Actively looking for ways to help people.	
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.	5
Learning Strategies	
Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.	6
Judgment and Decision Making	
Considering the relative costs and benefits of potential actions to choose the most appropriate one.	7
Systems Analysis	
Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.	8
Instructing	
Teaching others how to do something.	9
Monitoring	
Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.	10





Top 5 Required Knowledge

1
2
3
4
5





Top 10 Required Technology Skills

Word processing software	
Microsoft Word	1
Spreadsheet software	
Microsoft Excel	2
Information retrieval or search software	
LexisNexis	3
Internet browser software	
Google	4
Web page creation and editing software	
LinkedIn	5
Facebook	9
Electronic mail software	
Microsoft Outlook	6
Presentation software	
Microsoft PowerPoint	6
Project management software	
Microsoft SharePoint	6
Office suite software	
Microsoft Office software	9