



Ranked

Percentage

Hard-to-Fill

22

0,94%

21,00%

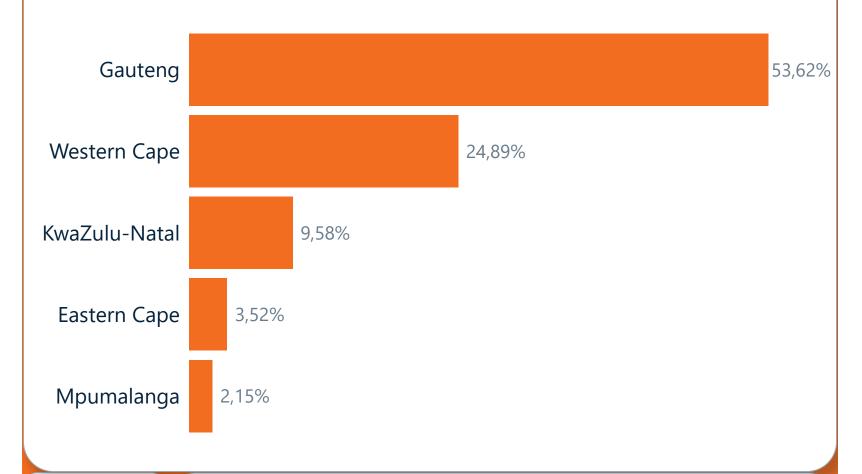
by count of job opportunities

of all job opportunities

% job opportunities that are "hard-to-fill"

Top 5 Provinces

by percentage of job opportunities





The content of this JobTrendZA report is licensed under a <u>Creative Commons Attribution 4.0</u> <u>International License</u>. You are free to copy or adapt the information from this report, as long as you:

- credit the JobTrendZA and Kululeko Consulting as the original source,
- · link to the license, and
- indicate where any changes were made to the original.





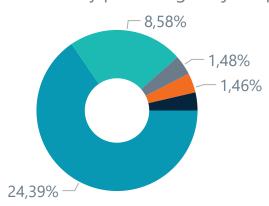
Top 5 Industries

by percentage of job opportunities

Information and communication	17,04%
Administrative and support activities	16,37%
Professional, scientific and technical activities	14,50%
Financial and insurance activities	7,96%
Manufacturing	2,90%

Top 5 Company Types

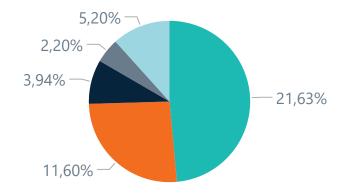
by percentage of job opportunities



- Private company
- Public company
- Partnership
- Sole proprietorship
- Corporation

Top 5 Company Sizes

by percentage of job opportunities



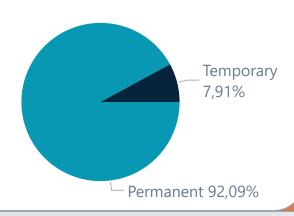
- 1 to 100
- 101 to 500
- 1,001 to 5,000
- 5,001 to 10,000
- **1**0,001 +





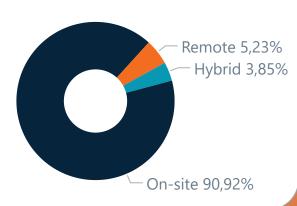
Employment Type

percentage of job opportunities



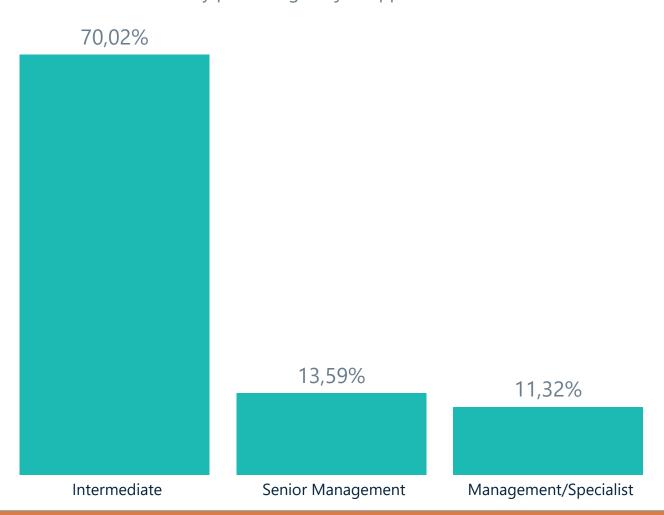
Employment Flexibility

percentage of job opportunities



Top 3 Employment Levels

by percentage of job opportunities

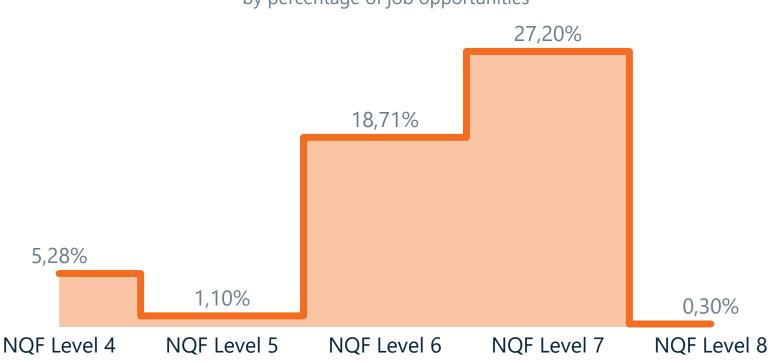






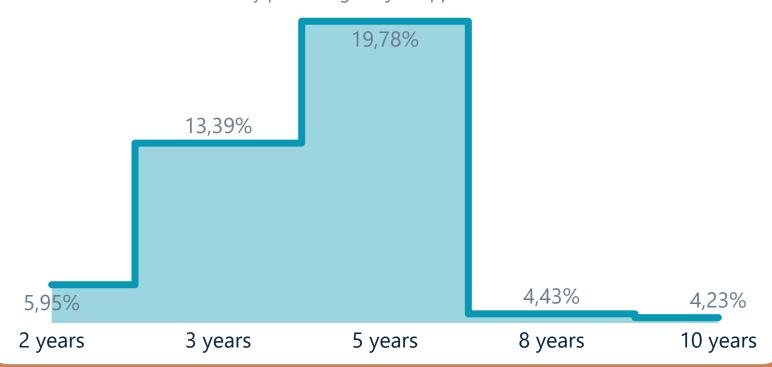






Top 5 Minimum Years Experience

by percentage of job opportunities







Top 10 Required Skills

Time Management	
Managing one's own time and the time of others.	1
Quality Control Analysis	
Conducting tests and inspections of products, services, or processes to evaluate quality or performance.	2
Systems Analysis	
Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.	3
Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	4
Service Orientation	
Actively looking for ways to help people.	5
Learning Strategies	
Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.	6
Operations Monitoring	
Watching gauges, dials, or other indicators to make sure a machine is working properly.	7
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.	8
Troubleshooting	
Determining causes of operating errors and deciding what to do about it.	9
Programming	
Writing computer programs for various purposes.	10





Top 5 Required Knowledge

Administration and Management	
Business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.	1
Customer and Personal Service	
Principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.	2
Design	
Design techniques, tools, and principles involved in production of precision technical plans, blueprints, drawings, and models.	3
Communications and Media	
Media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media.	4
Engineering and Technology	
The practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various goods and services.	5





Top 10 Required Technology Skills

Database management system software	
MySQL	3
Microsoft SQL Server	5
Database user interface and query software	
MySQL	3
Microsoft SQL Server	5
Object or component-oriented development software	
Python	1
Application server software	
Docker	8
Kubernetes	9
Operating system software	
Linux	2
Object oriented data base management software	
PostgreSQL	7
Internet browser software	
Google	9