



Ranked

Percentage

Hard-to-Fill

49

by count of job opportunities

0,54%

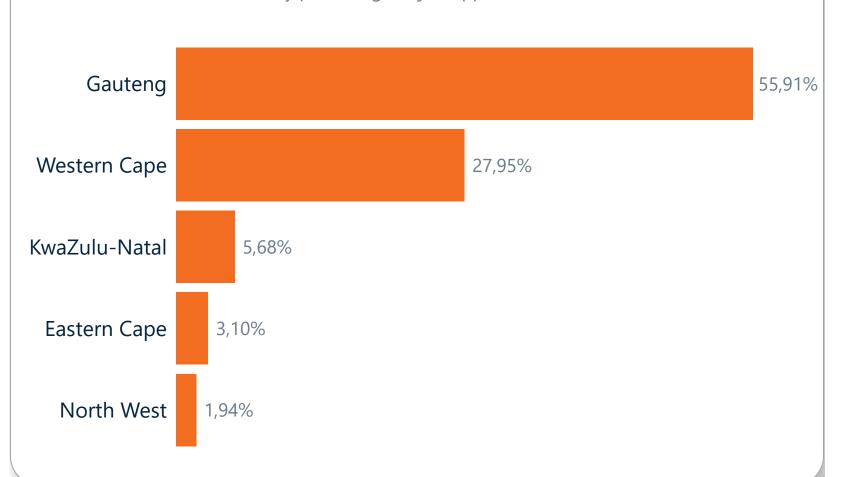
of all job opportunities

19,22%

% job opportunities that are "hard-to-fill"

Top 5 Provinces

by percentage of job opportunities





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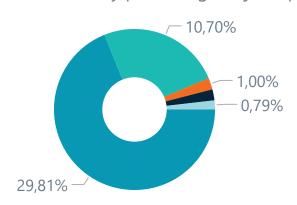
Top 5 Industries

by percentage of job opportunities

Information and communication	20,23%
Professional, scientific and technical activities	15,86%
Administrative and support activities	11,50%
Financial and insurance activities	8,37%
Manufacturing	3,85%

Top 5 Company Types

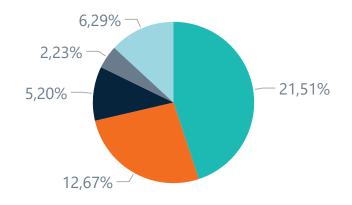
by percentage of job opportunities



- Private company
- Public company
- Sole proprietorship
- Government agency
- Non-profit

Top 5 Company Sizes

by percentage of job opportunities



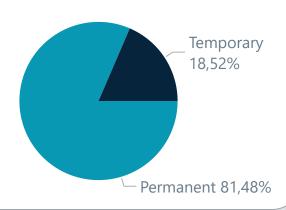
- 1 to 100
- 101 to 500
- 1,001 to 5,000
- 5,001 to 10,000
- **1**0,001 +





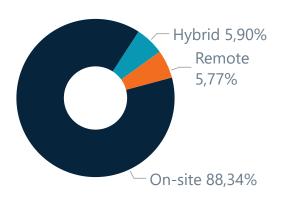
Employment Type

percentage of job opportunities



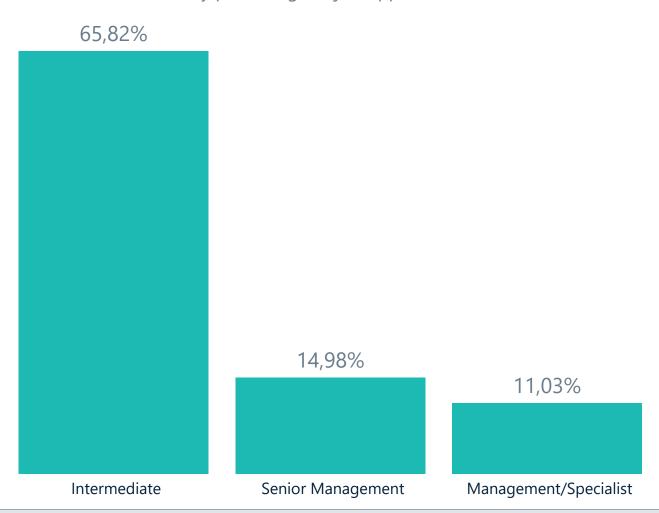
Employment Flexibility

percentage of job opportunities



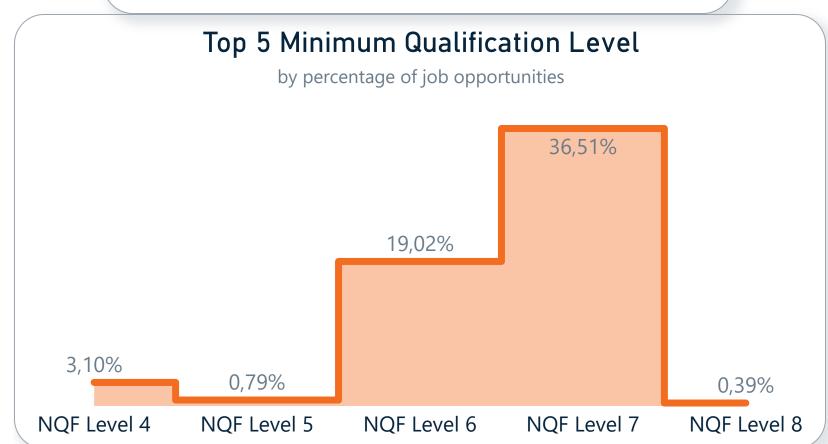
Top 3 Employment Levels

by percentage of job opportunities















Top 10 Required Skills

Managing one's own time and the time of others.	1
Quality Control Analysis	
Conducting tests and inspections of products, services, or processes to evaluate quality or performance.	2
Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	3
Learning Strategies	
Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.	4
Systems Analysis	
Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.	5
Service Orientation	
Actively looking for ways to help people.	6
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.	
Technology Design	
Generating or adapting equipment and technology to serve user needs.	8
Coordination	
Adjusting actions in relation to others' actions.	9
Programming	
Writing computer programs for various purposes.	10





Top 5 Required Knowledge

Administration and Management	
Business and management principles involved in strategic planning, resource	1
allocation, human resources modeling, leadership technique, production methods,	
and coordination of people and resources.	
Communications and Media	
Media production, communication, and dissemination techniques and methods. This	2
includes alternative ways to inform and entertain via written, oral, and visual media.	
Customer and Personal Service	
Principles and processes for providing customer and personal services. This includes	3
customer needs assessment, meeting quality standards for services, and evaluation of	
customer satisfaction.	
Personnel and Human Resources	
Principles and procedures for personnel recruitment, selection, training,	4
compensation and benefits, labor relations and negotiation, and personnel	
information systems.	
Engineering and Technology	
The practical application of engineering science and technology. This includes	5
applying principles, techniques, procedures, and equipment to the design and	
production of various goods and services.	





Top 10 Required Technology Skills

Project management software	
Microsoft Project	1
Smartsheet	6
Microsoft Teams	8
Spreadsheet software	
Microsoft Excel	2
Analytical or scientific software	
PRINCE	5
SAS	10
Word processing software	
Microsoft Word	3
Internet browser software	
Google	4
Document management software	
Site Manager	7
Enterprise application integration software	
Microsoft Teams	8