



Ranked

Percentage

Hard-to-Fill

# 62

0,39%

22,17%

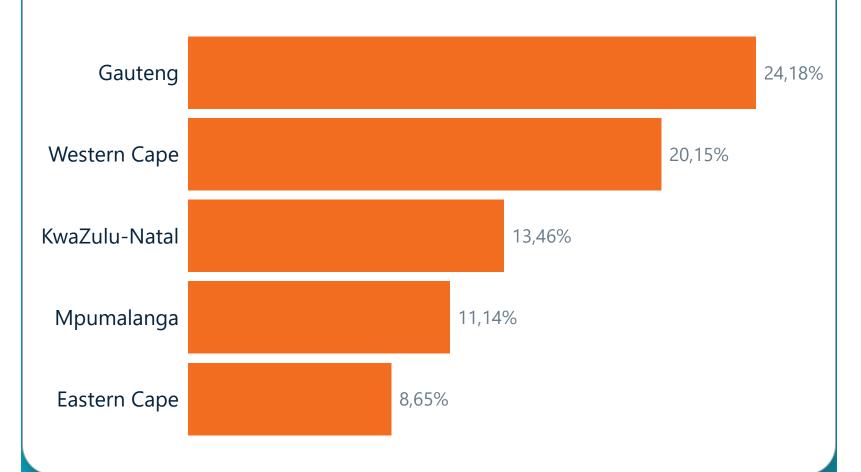
by count of job opportunities

of all job opportunities

% job opportunities that are "hard-to-fill"

#### Top 5 Provinces

by percentage of job opportunities





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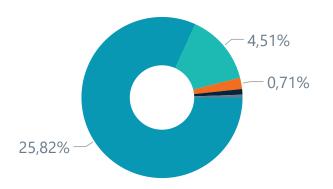
#### Top 5 Industries

by percentage of job opportunities

Professional, scientific and technical activities	16,57%
Administrative and support activities	11,95%
Mining and quarrying	9,37%
Wholesale and retail trade	9,33%
Transportation and storage	8,52%

#### Top 5 Company Types

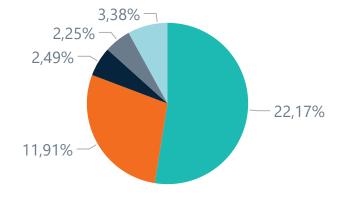
by percentage of job opportunities



- Private company
- Public company
- Sole proprietorship
- Corporation
- Partnership

#### Top 5 Company Sizes

by percentage of job opportunities



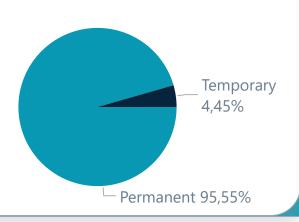
- 1 to 100
- 101 to 500
- 1,001 to 5,000
- 5,001 to 10,000
- **1**0,001 +





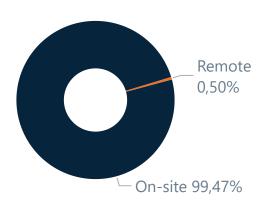
#### **Employment Type**

percentage of job opportunities



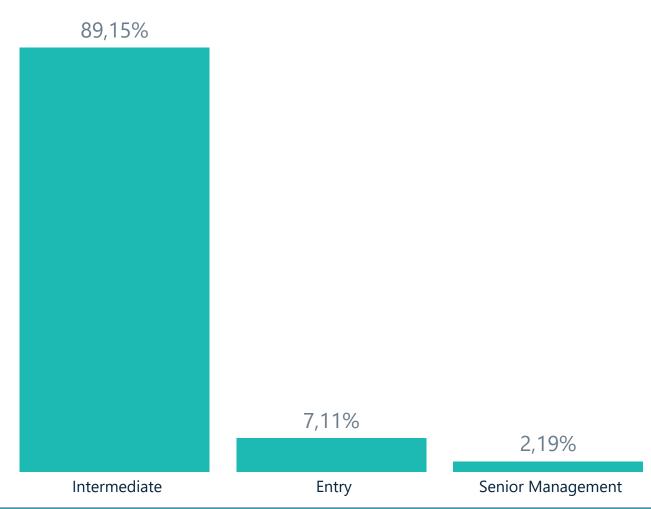
### **Employment Flexibility**

percentage of job opportunities



#### Top 3 Employment Levels

by percentage of job opportunities



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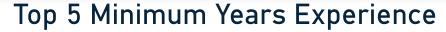




NQF Level 7

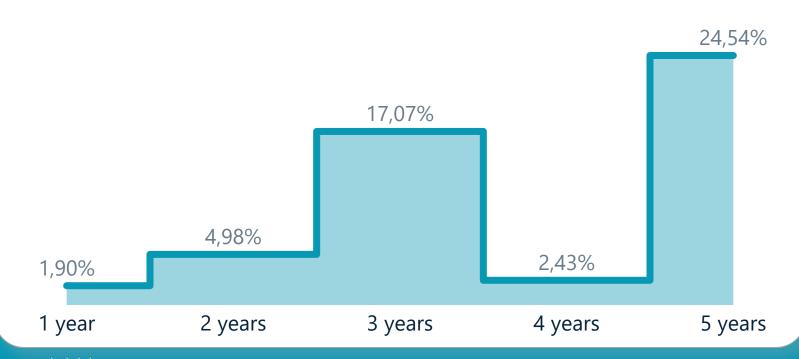


NQF Level 6



NQF Level 4





NQF Level 2

NQF Level 3





### Top 10 Required Skills

Repairing	
Repairing machines or systems using the needed tools.	1
Equipment Maintenance	
Performing routine maintenance on equipment and determining when and what kind of maintenance is needed.	2
Equipment Selection	
Determining the kind of tools and equipment needed to do a job.	3
Systems Analysis	
Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.	4
Troubleshooting	
Determining causes of operating errors and deciding what to do about it.	5
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.	6
Time Management	
Managing one's own time and the time of others.	7
<b>Quality Control Analysis</b>	
Conducting tests and inspections of products, services, or processes to evaluate quality or performance.	8
Operations Monitoring	
Watching gauges, dials, or other indicators to make sure a machine is working properly.	9
Reading Comprehension	
Understanding written sentences and paragraphs in work-related documents.	10
Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	10





### Top 5 Required Knowledge

Customer and Personal Service	
Principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.	1
Mechanical	
Machines and tools, including their designs, uses, repair, and maintenance.	2
Public Safety and Security	
Relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.	3
Administration and Management	
Business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.	4
Building and Construction	
Materials, methods, and the tools involved in the construction or repair of houses, buildings, or other structures such as highways and roads.	5





### Top 10 Required Technology Skills

Analytical or scientific software	
Excavator	1
Instant messaging software	
Twitter	2
Web page creation and editing software	
Facebook	2
LinkedIn	6
Word processing software	
Microsoft Word	4
Internet browser software	
Google Chrome	5