Financial Managers

Ranked

4

by count of job opportunities

Percentage

3,39%

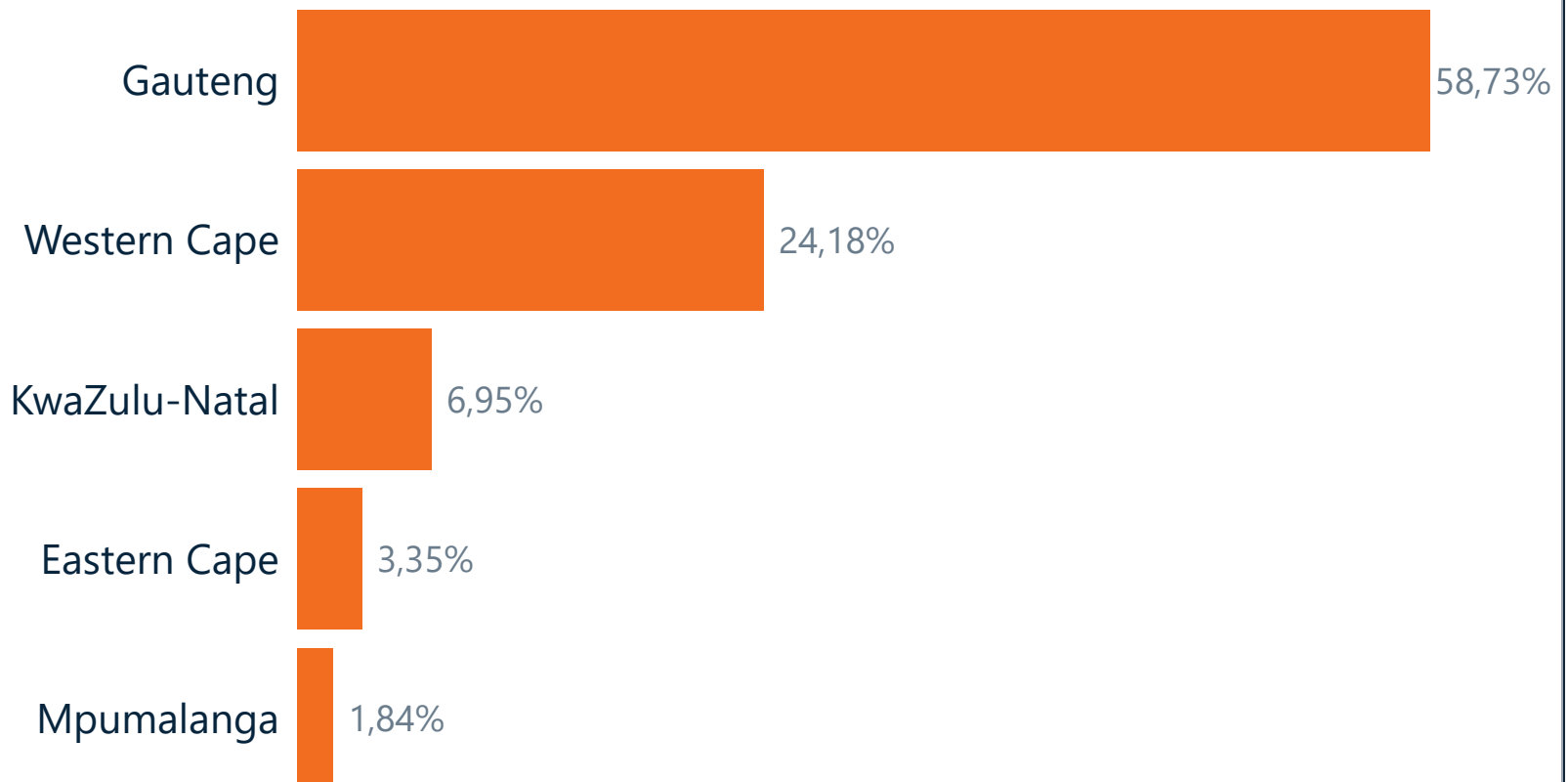of all job opportunities

Hard-to-Fill

20,93%

% job opportunities that are "hard-to-fill"

## Top 5 Provinces

by percentage of job opportunities

Province	Percentage
Gauteng	58,73%
Western Cape	24,18%
KwaZulu-Natal	6,95%
Eastern Cape	3,35%
Mpumalanga	1,84%

KULULEKO
CONSULTING

Financial Managers

Top 5 Industries

by percentage of job opportunities

|	
Financial and insurance activities	36,92%
Professional, scientific and technical activities	14,56%
Administrative and support activities	6,50%
Information and communication	4,31%
Wholesale and retail trade	3,06%

Top 5 Company Types

by percentage of job opportunities

8,64%

1,04%

0,71%

17,95%
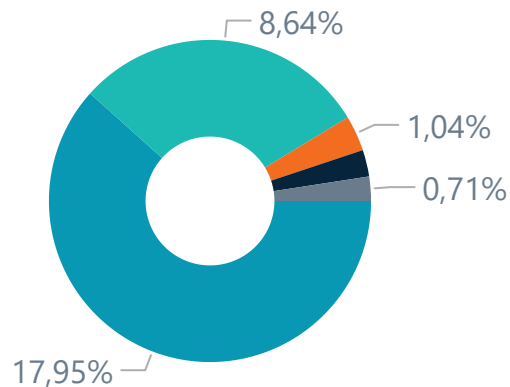
- Private company
- Public company
- Sole proprietorship
- Corporation
- Partnership

Top 5 Company Sizes

by percentage of job opportunities

5,87%

2,48%

2,74%

25,74%

8,18%
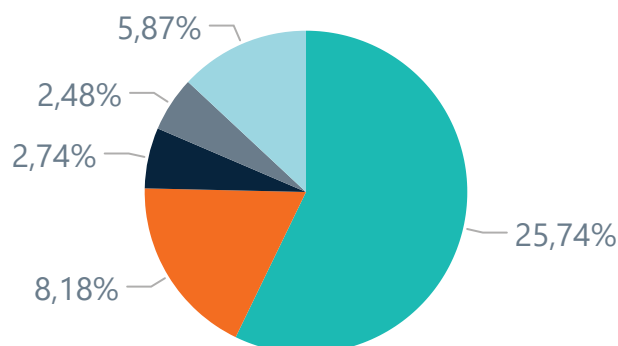
- 1 to 100
- 101 to 500
- 1,001 to 5,000
- 5,001 to 10,000
- 10,001 +

Financial Managers

Employment Type
percentage of job opportunities

Temporary 2,53%

Permanent 97,47%
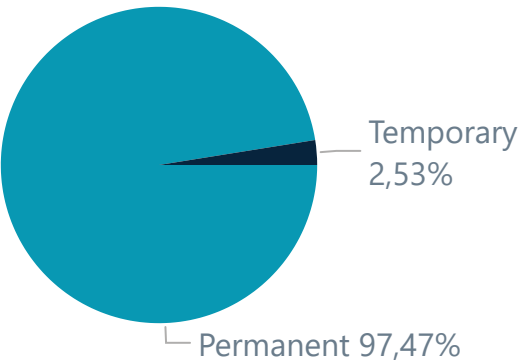
Employment Flexibility
percentage of job opportunities

Remote 2,09%

On-site 96,86%
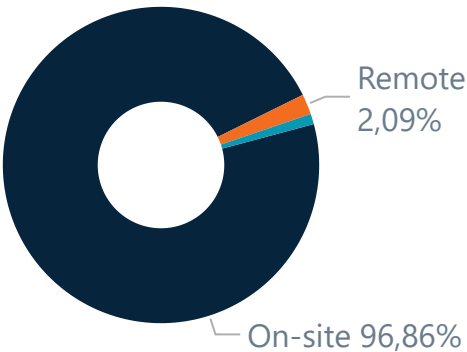
Top 3 Employment Levels
by percentage of job opportunities

78,24%

7,94%

7,66%

Intermediate

Senior Management

Management/Specialist
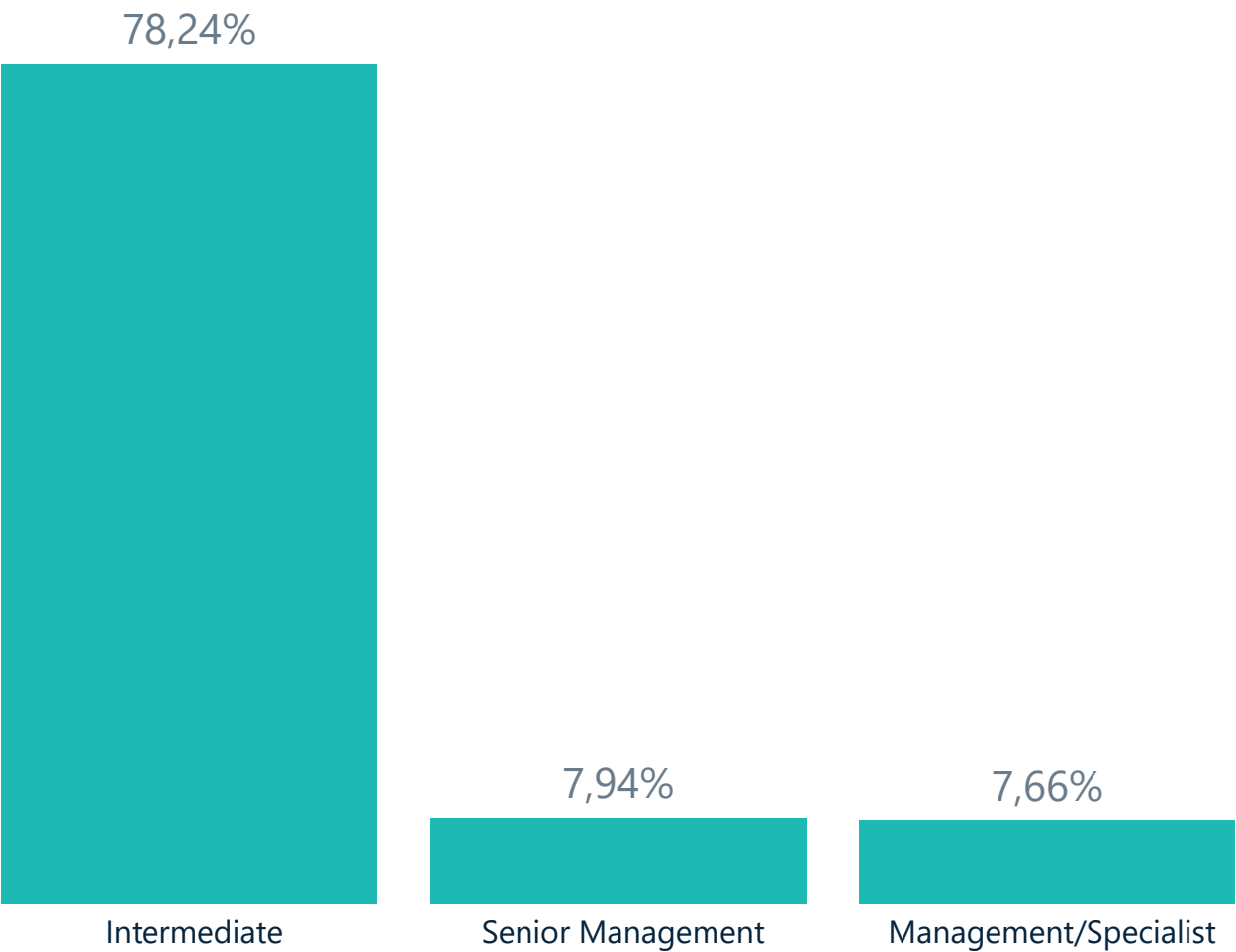
Financial Managers

Top 5 Minimum Qualification Level

by percentage of job opportunities

26,80%

5,25%

3,83%

0,55%

2,83%

NQF Level 4   NQF Level 5   NQF Level 6   NQF Level 7   NQF Level 8
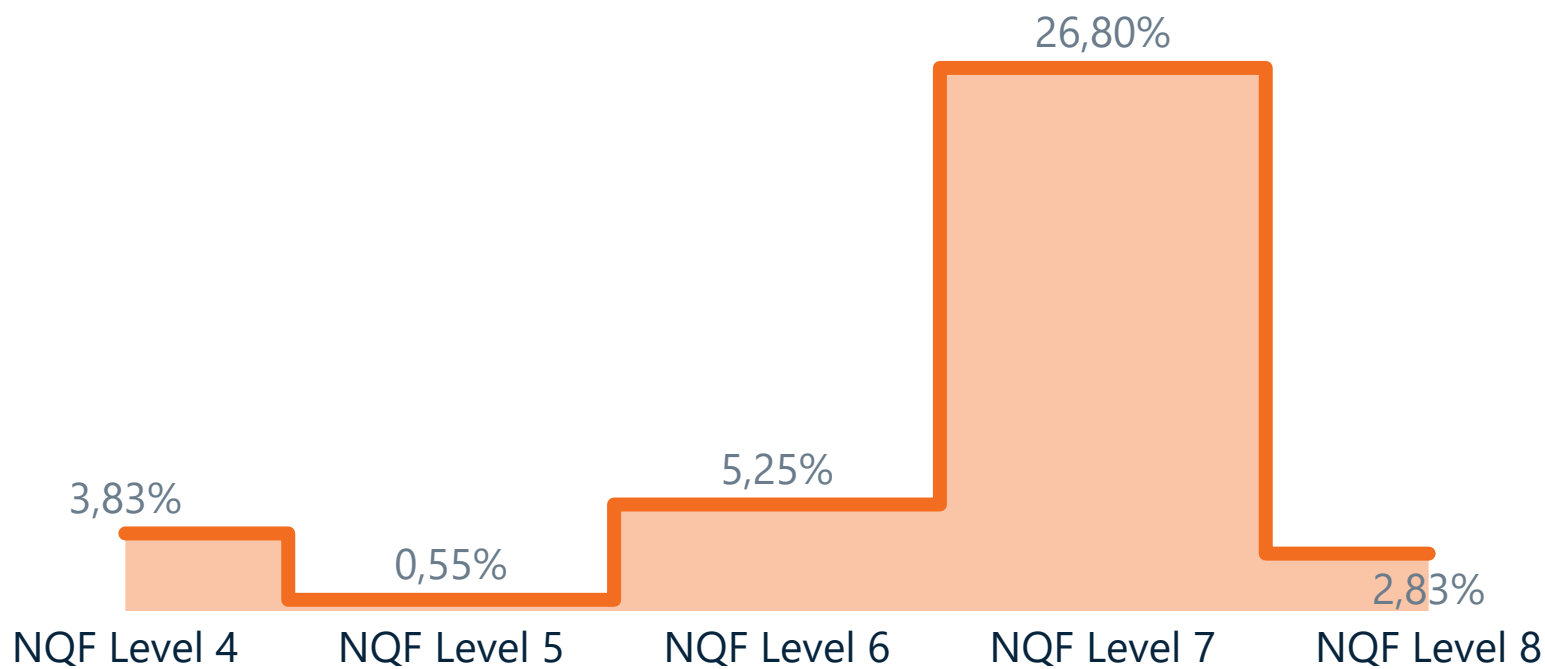
Top 5 Minimum Years Experience

by percentage of job opportunities

22,69%

14,14%

5,51%

3,93%

4,14%

2 years   3 years   5 years   8 years   10 years
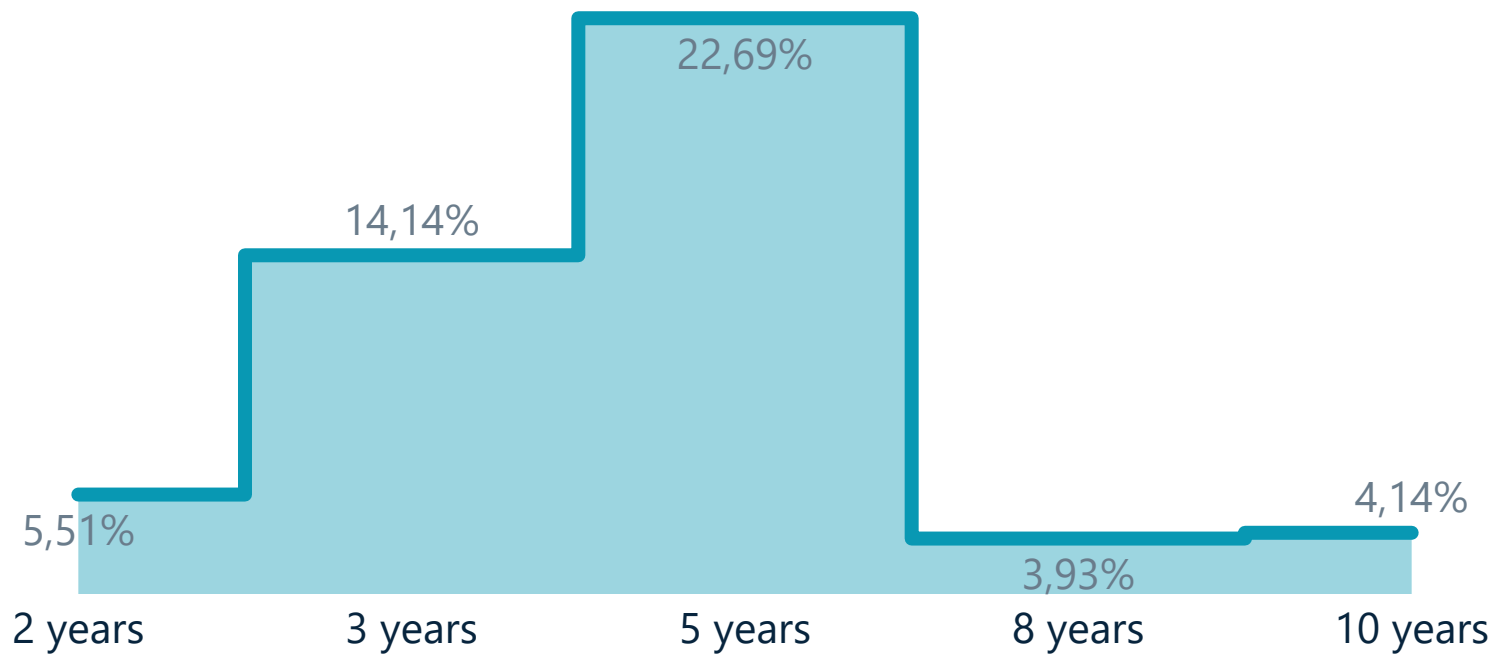
Financial Managers

Top 10 Required Skills

Time Management	
Managing one's own time and the time of others.	**1**
Management of Financial Resources	
Determining how money will be spent to get the work done, and accounting for these expenditures.	**2**
Service Orientation	
Actively looking for ways to help people.	**3**
Learning Strategies	
Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.	**4**
Systems Analysis	
Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.	**5**
Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	**6**
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.	**7**
Negotiation	
Bringing others together and trying to reconcile differences.	**8**
Operations Analysis	
Analyzing needs and product requirements to create a design.	**9**
Coordination	
Adjusting actions in relation to others' actions.	**10**

Financial Managers

Top 5 Required Knowledge

Administration and Management	
Business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.	**1**
Customer and Personal Service	
Principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.	**2**
Communications and Media	
Media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media.	**3**
Economics and Accounting	
Economic and accounting principles and practices, the financial markets, banking, and the analysis and reporting of financial data.	**4**
Sales and Marketing	
Principles and methods for showing, promoting, and selling products or services. This includes marketing strategy and tactics, product demonstration, sales techniques, and sales control systems.	**5**

Financial Managers

Top 10 Required Technology Skills

Spreadsheet software	
Microsoft Excel	**1**
Google Sheets	**9**
Internet browser software	
Google	**2**
Database user interface and query software	
Bing	**3**
Word processing software	
Microsoft Word	**4**
Customer relationship management CRM software	
Microsoft Dynamics	**5**
Enterprise resource planning ERP software	
Microsoft Dynamics	**5**
Object or component-oriented development software	
Python	**7**
Accounting software	
Accounting software	**8**
Analytical or scientific software	
SAS	**10**