



Ranked

Percentage

Hard-to-Fill

# 72

by count of job opportunities

0,35%

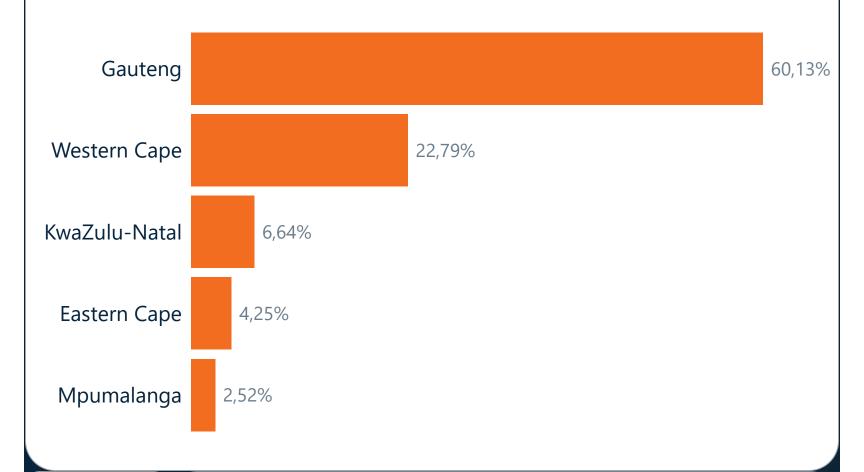
of all job opportunities

24,05%

% job opportunities that are "hard-to-fill"

#### Top 5 Provinces

by percentage of job opportunities





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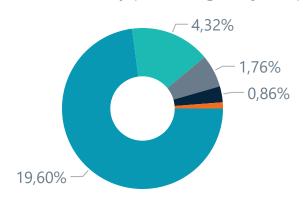
#### Top 5 Industries

by percentage of job opportunities

| Professional, scientific and technical activities | 29,99% |
|---|--------|
| Administrative and support activities             | 22,45% |
| Financial and insurance activities                | 5,56%  |
| Information and communication                     | 2,20%  |
| Wholesale and retail trade                        | 2,02%  |

#### Top 5 Company Types

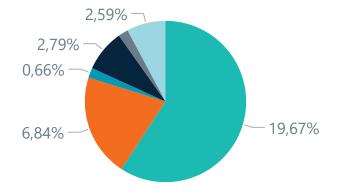
by percentage of job opportunities



- Private company
- Public company
- Partnership
- Government agency
- Sole proprietorship

### Top 5 Company Sizes

by percentage of job opportunities



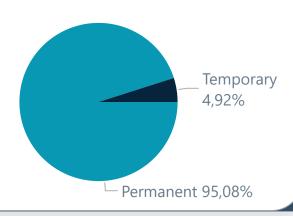
- 1 to 100
- 101 to 500
- 501 to 1,000
- 1,001 to 5,000
- 5,001 to 10,000
- **1**0,001 +





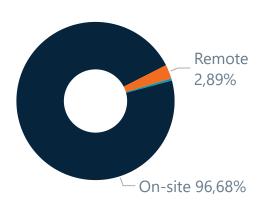
### **Employment Type**

percentage of job opportunities



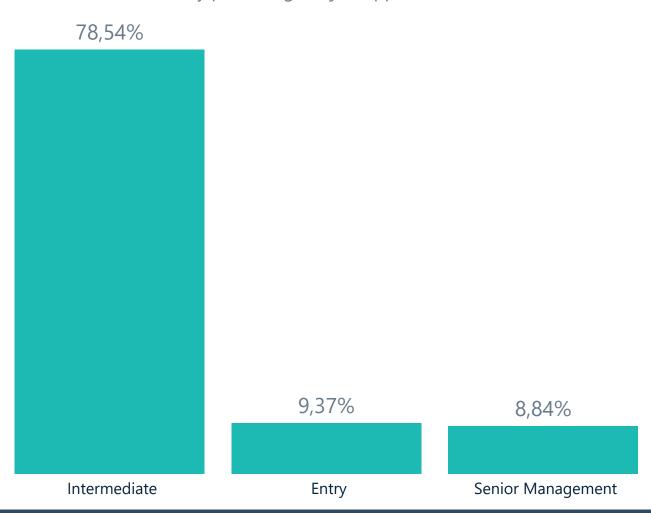
### **Employment Flexibility**

percentage of job opportunities



## Top 3 Employment Levels

by percentage of job opportunities

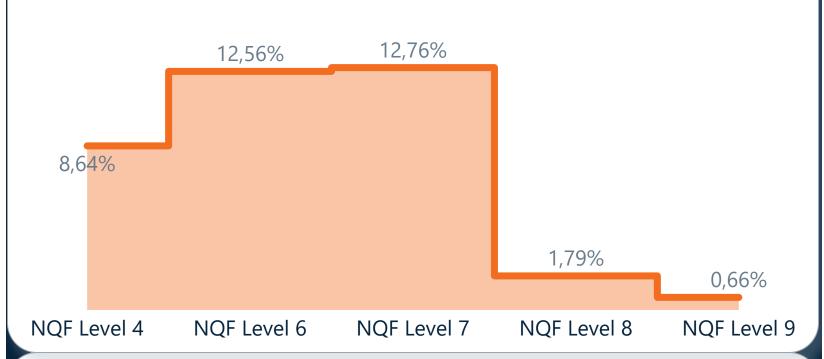






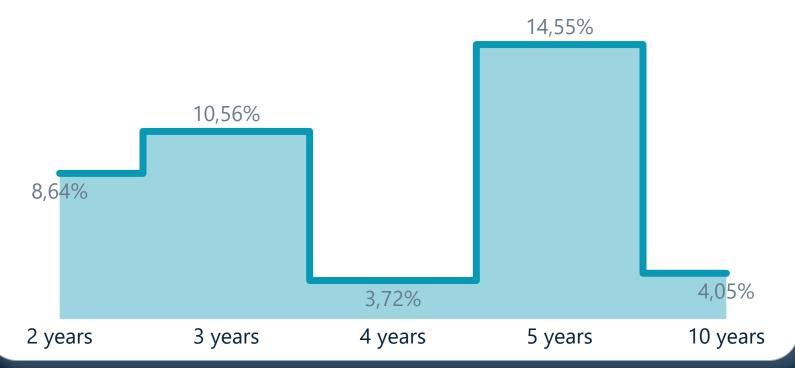


by percentage of job opportunities



### Top 5 Minimum Years Experience

by percentage of job opportunities







### Top 10 Required Skills

| Time Management  |    |
|--|----|
| Managing one's own time and the time of others.  | 1  |
| Writing  |    |
| Communicating effectively in writing as appropriate for the needs of the audience.   | 2  |
| Service Orientation  |    |
| Actively looking for ways to help people.  | 3  |
| Complex Problem Solving  |    |
| Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.              | 4  |
| Coordination   |    |
| Adjusting actions in relation to others' actions.  | 5  |
| Judgment and Decision Making   |    |
| Considering the relative costs and benefits of potential actions to choose the most appropriate one.                                 |    |
| Social Perceptiveness  |    |
| Being aware of others' reactions and understanding why they react as they do.  | 7  |
| Speaking   |    |
| Talking to others to convey information effectively.   | 7  |
| Critical Thinking  |    |
| Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. | S  |
| Monitoring   |    |
| Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.    | 10 |





## Top 5 Required Knowledge

| Administration and Management   |   |
|---|---|
| Business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources. | 1 |
| Law and Government  |   |
| Laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.  | 2 |
| Customer and Personal Service   |   |
| Principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.      | 3 |
| Administrative  |   |
| Administrative and office procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and workplace terminology.                      |   |
| English Language  |   |
| The structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.   | 5 |





## Top 10 Required Technology Skills

| Word processing software                    |    |
|---|----|
| Microsoft Word                              | 1  |
| Spreadsheet software                        |    |
| Microsoft Excel                             | 2  |
| Information retrieval or search software    |    |
| LexisNexis                                  | 3  |
| Instant messaging software                  |    |
| Instagram                                   | 10 |
| WhatsApp                                    | 10 |
| Internet browser software                   |    |
| Google                                      | 4  |
| Electronic mail software                    |    |
| Microsoft Outlook                           | 5  |
| Enterprise application integration software |    |
| Microsoft Teams                             | 5  |
| Presentation software                       |    |
| Microsoft PowerPoint                        | 5  |
| Project management software                 |    |
| Microsoft Teams                             | 5  |
| Video conferencing software                 |    |
| Zoom  | 5  |
| Web page creation and editing software      |    |
| Instagram                                   | 10 |
|   |    |