



Ranked

Percentage

Hard-to-Fill

# 19

1,14%

15,93%

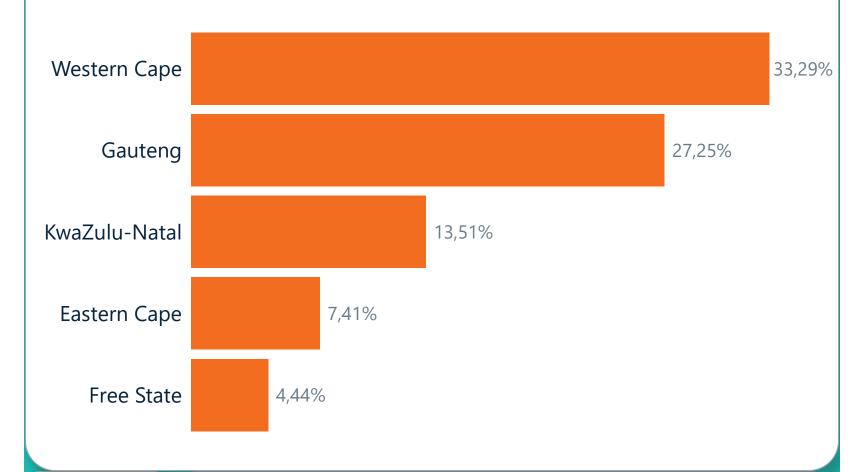
by count of job opportunities

of all job opportunities

% job opportunities that are "hard-to-fill"

#### Top 5 Provinces

by percentage of job opportunities





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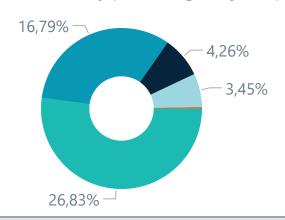
#### Top 5 Industries

by percentage of job opportunities

Human health and social work activities	63,06%
Administrative and support activities	6,63%
Other service activities	3,96%
Professional, scientific and technical activities	1,77%
Manufacturing	1,33%

#### Top 5 Company Types

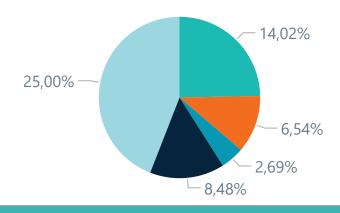
by percentage of job opportunities



- Public company
- Private company
- Government agency
- Non-profit
- Sole proprietorship

### Top 5 Company Sizes

by percentage of job opportunities



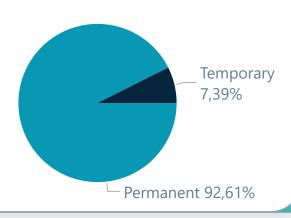
- 1 to 100
- 101 to 500
- 501 to 1,000
- 1,001 to 5,000
- **1**0,001 +





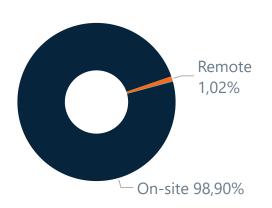
#### **Employment Type**

percentage of job opportunities



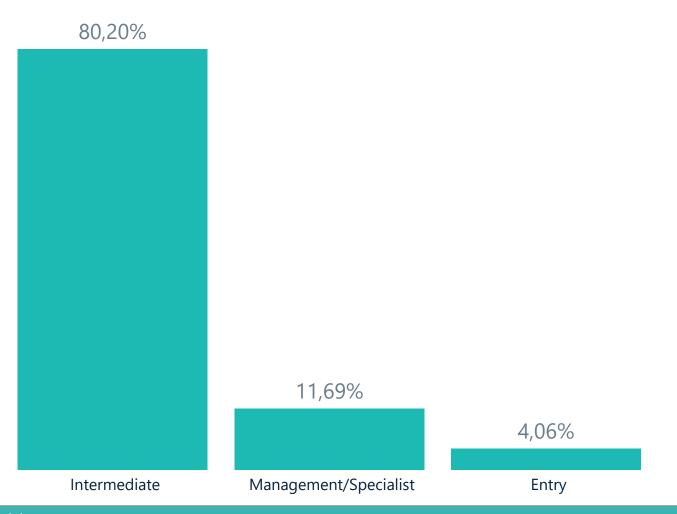
### **Employment Flexibility**

percentage of job opportunities



#### Top 3 Employment Levels

by percentage of job opportunities

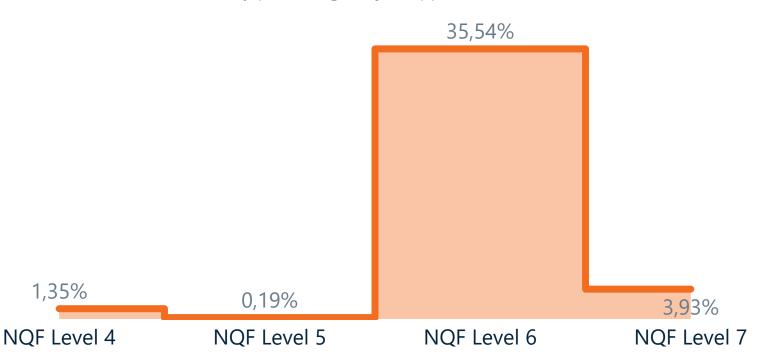






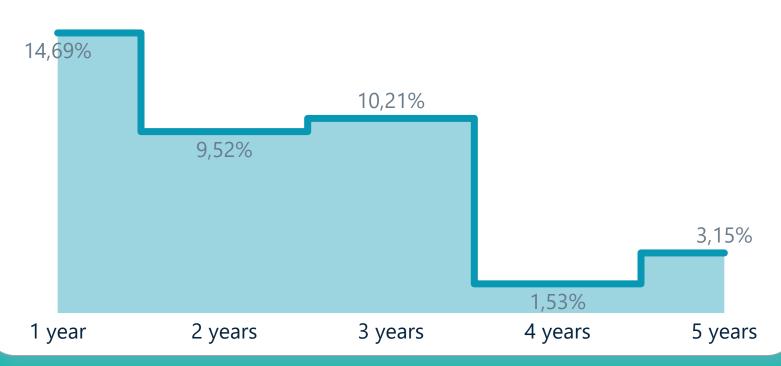






### Top 5 Minimum Years Experience

by percentage of job opportunities







### Top 10 Required Skills

Learning Strategies	
Selecting and using training/instructional methods and procedures appropriate for	1
the situation when learning or teaching new things.	
Quality Control Analysis	
Conducting tests and inspections of products, services, or processes to evaluate	2
quality or performance.	
Time Management	
Managing one's own time and the time of others.	3
Service Orientation	
Actively looking for ways to help people.	4
Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	5
Critical Thinking	
Using logic and reasoning to identify the strengths and weaknesses of alternative	6
solutions, conclusions, or approaches to problems.	
Systems Analysis	
Determining how a system should work and how changes in conditions, operations,	7
and the environment will affect outcomes.	
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and	8
evaluate options and implement solutions.	
Judgment and Decision Making	
Considering the relative costs and benefits of potential actions to choose the most	9
appropriate one.	
Management of Personnel Resources	
Motivating, developing, and directing people as they work, identifying the best people for the job.	10
people for the job.	





## Top 5 Required Knowledge

Education and Training	
Principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.	1
Customer and Personal Service	
Principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.	2
Administration and Management	
Business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.	3
Public Safety and Security	
Relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.	4
Computers and Electronics	
Circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.	5





## Top 10 Required Technology Skills

Internet browser software	
Google Chrome	1
Google	3
Word processing software	
Microsoft Word	2
Medical software	
Private Practice	4
Instant messaging software	
WhatsApp	5
Operating system software	
Ubuntu	5
Electronic mail software	
Microsoft Outlook	7
Video conferencing software	
Zoom	7
Video creation and editing software	
YouTube	7
Web page creation and editing software	
Facebook	7