



Ranked

Percentage

Hard-to-Fill

#82

0,28%

8,53%

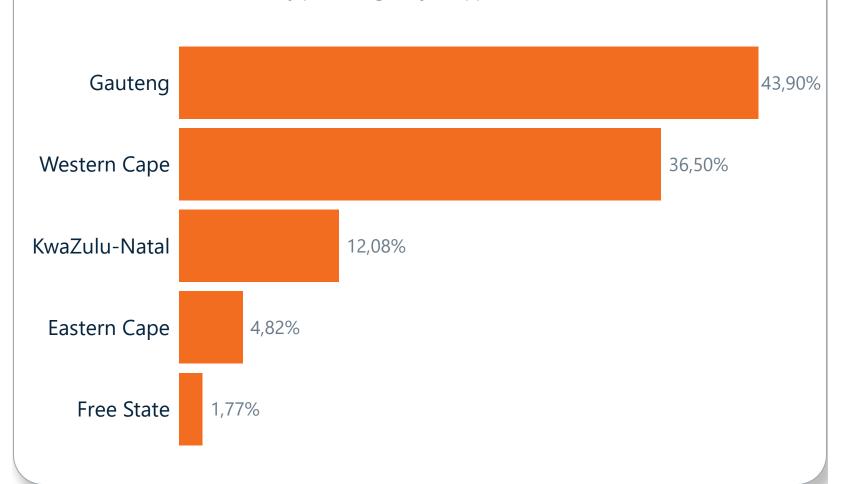
by count of job opportunities

of all job opportunities

% job opportunities that are "hard-to-fill"

#### Top 5 Provinces

by percentage of job opportunities





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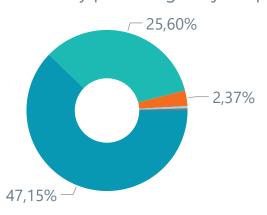
#### Top 5 Industries

by percentage of job opportunities

Professional, scientific and technical activities	31,14%
Information and communication	29,51%
Administrative and support activities	13,41%
Wholesale and retail trade	5,52%
Financial and insurance activities	4,81%

#### Top 5 Company Types

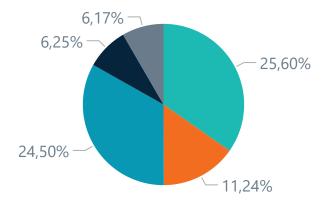
by percentage of job opportunities



- Private company
- Public company
- Sole proprietorship
- Non-profit
- Partnership

#### Top 5 Company Sizes

by percentage of job opportunities



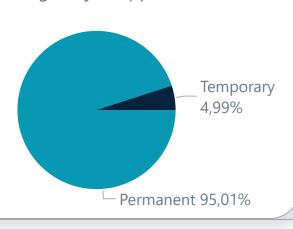
- 1 to 100
- 101 to 500
- 501 to 1,000
- 1,001 to 5,000
- 5,001 to 10,000





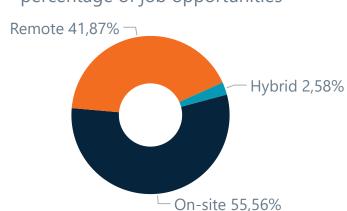
#### **Employment Type**

percentage of job opportunities



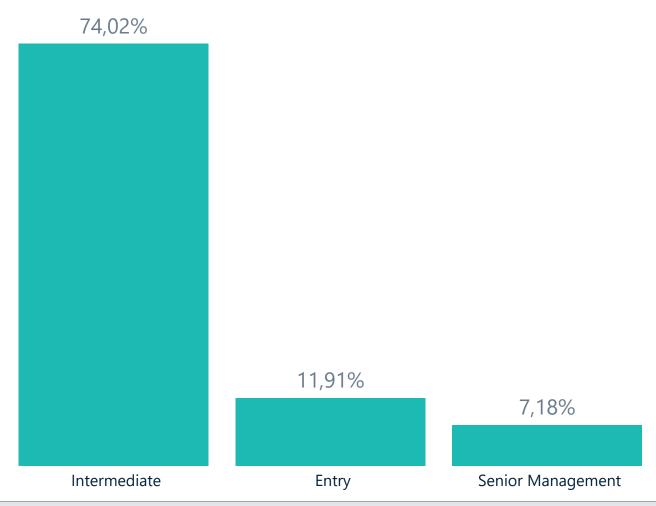
#### **Employment Flexibility**

percentage of job opportunities



#### Top 3 Employment Levels

by percentage of job opportunities















## Top 10 Required Skills

Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	1
Learning Strategies	
Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.	2
Time Management	
Managing one's own time and the time of others.	3
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.	4
Social Perceptiveness	
Being aware of others' reactions and understanding why they react as they do.	5
Speaking	
Talking to others to convey information effectively.	6
Service Orientation	
Actively looking for ways to help people.	7
Reading Comprehension	
Understanding written sentences and paragraphs in work-related documents.	8
Active Learning	
Understanding the implications of new information for both current and future problem-solving and decision-making.	9
Judgment and Decision Making	
Considering the relative costs and benefits of potential actions to choose the most appropriate one.	10





# Top 5 Required Knowledge

Communications and Media	
Media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media.	1
English Language	
The structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.	2
Sales and Marketing	
Principles and methods for showing, promoting, and selling products or services. This includes marketing strategy and tactics, product demonstration, sales techniques, and sales control systems.	3
Customer and Personal Service	
Principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.	4
Administrative	
Administrative and office procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and workplace terminology.	5
Computers and Electronics	
Circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.	5





### Top 10 Required Technology Skills

Video conferencing software	
Zoom	1
Internet browser software	
Google	2
Web page creation and editing software	
WordPress	3
Instagram	7
LinkedIn	10
Analytical or scientific software	
Google Analytics	4
Data mining software	
Google Analytics	4
Sales and marketing software	
Google Ads	6
Instant messaging software	
Instagram	7
Video creation and editing software	
TikTok	9