Accountants and Auditors

Ranked

1

by count of job opportunities

Percentage

5,15%

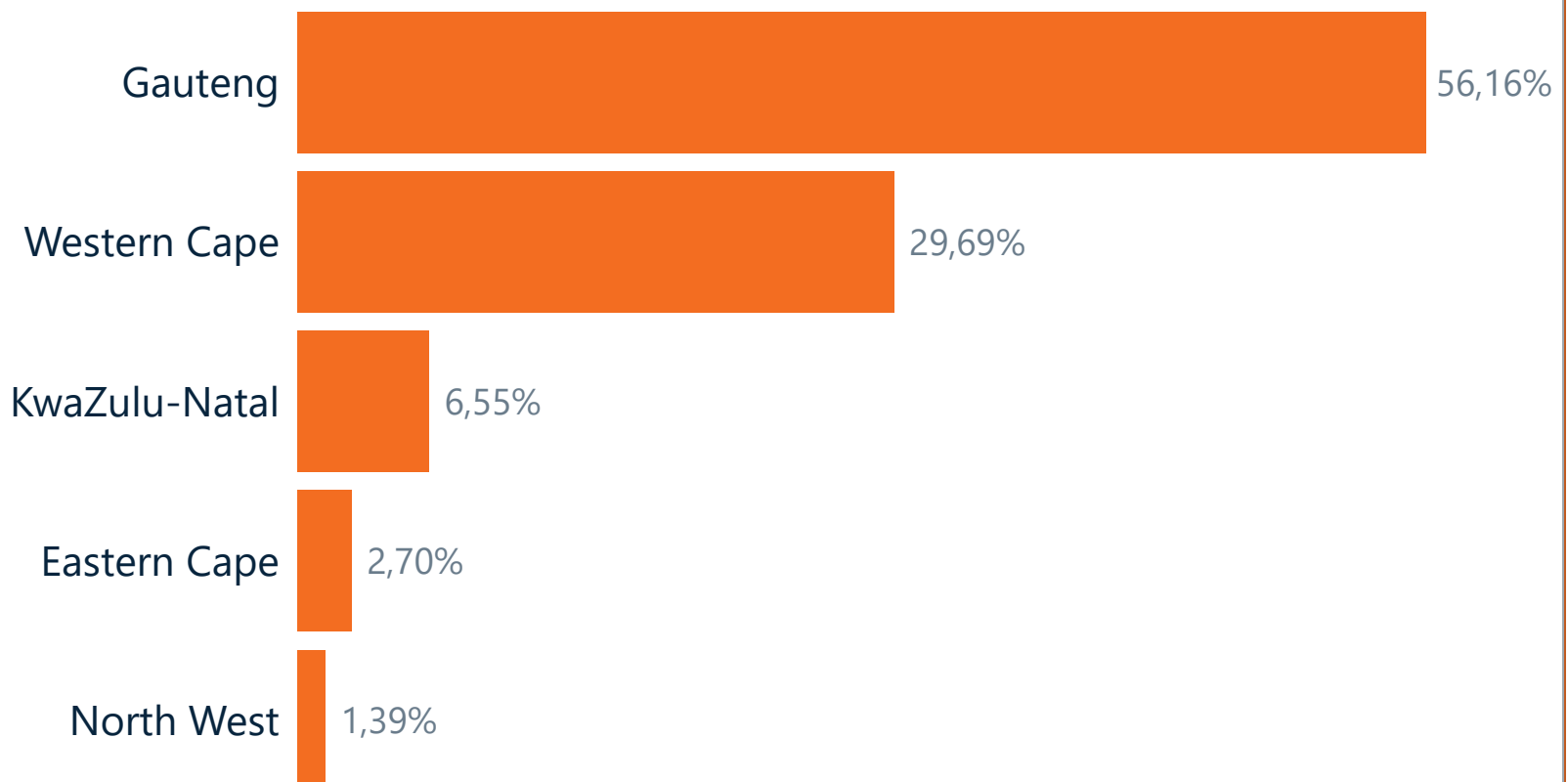of all job opportunities

Hard-to-Fill

22,16%

% job opportunities that are "hard-to-fill"

Top 5 Provinces

by percentage of job opportunities

Province	Percentage
Gauteng	56,16%
Western Cape	29,69%
KwaZulu-Natal	6,55%
Eastern Cape	2,70%
North West	1,39%

KULULEKO CONSULTING

Accountants and Auditors

Top 5 Industries

by percentage of job opportunities

|	
Financial and insurance activities	38,99%
Professional, scientific and technical activities	9,53%
Administrative and support activities	6,73%
Information and communication	4,43%
Manufacturing	2,88%

Top 5 Company Types

by percentage of job opportunities

4,82%

1,23%

0,58%

18,70%
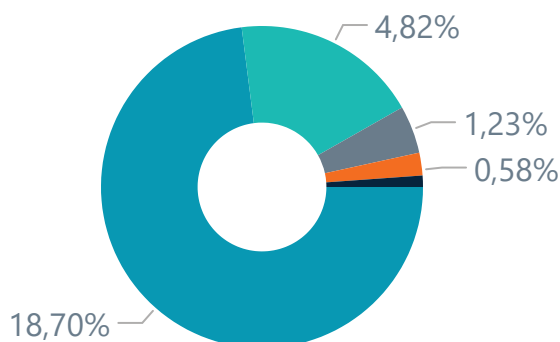
- Private company
- Public company
- Partnership
- Sole proprietorship
- Government agency

Top 5 Company Sizes

by percentage of job opportunities

2,82%

3,12%

1,43%

8,08%

27,27%
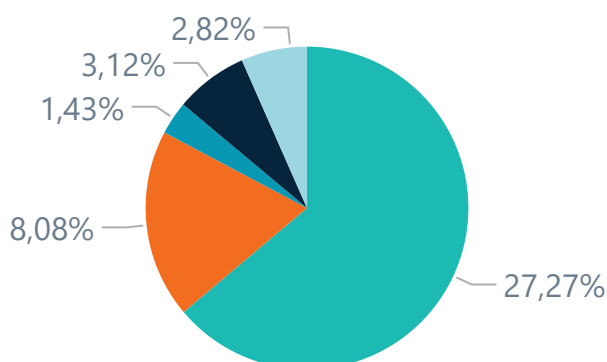
- 1 to 100
- 101 to 500
- 501 to 1,000
- 1,001 to 5,000
- 10,001 +

Accountants and Auditors

Employment Type
percentage of job opportunities

Temporary 3,64%

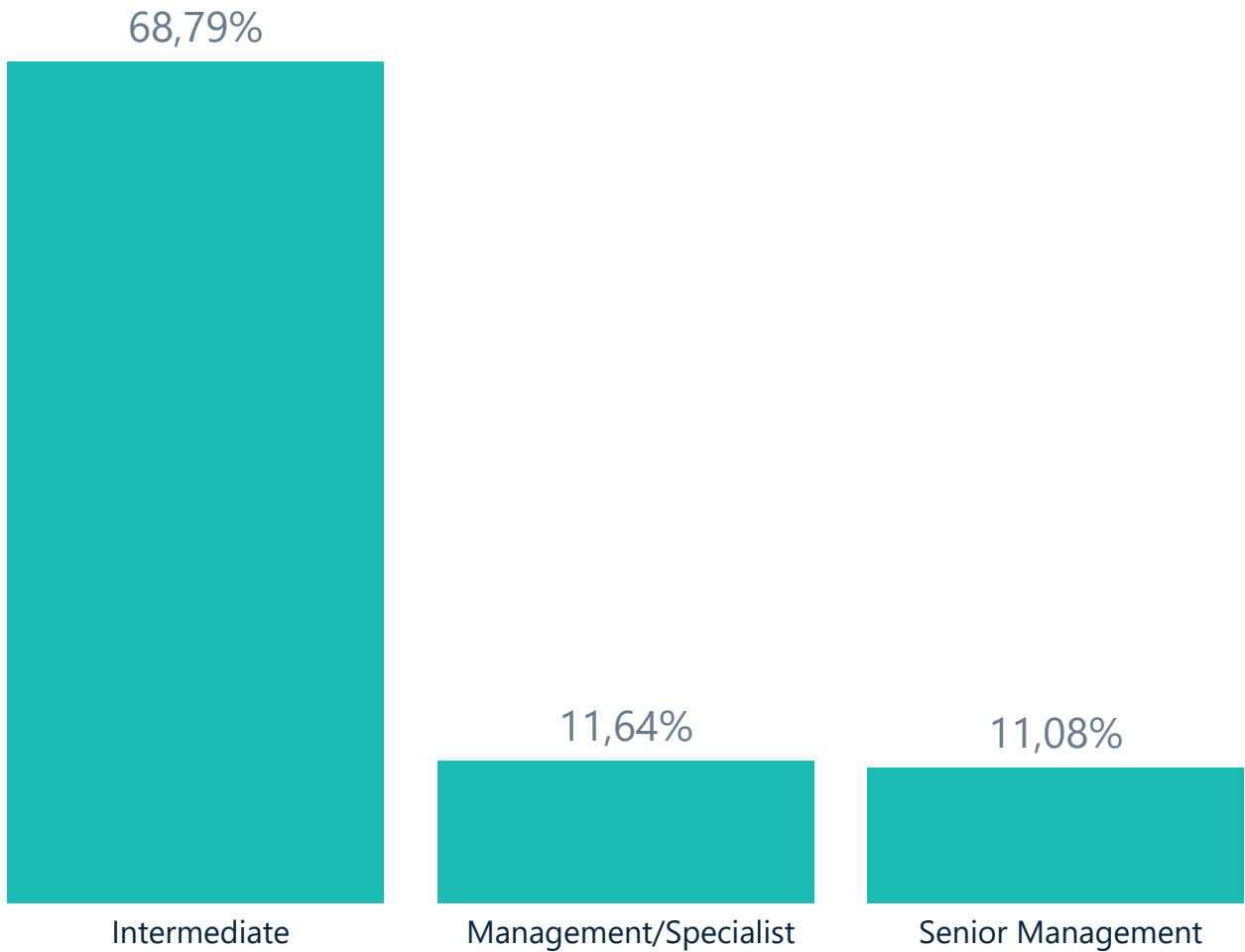Permanent 96,36%
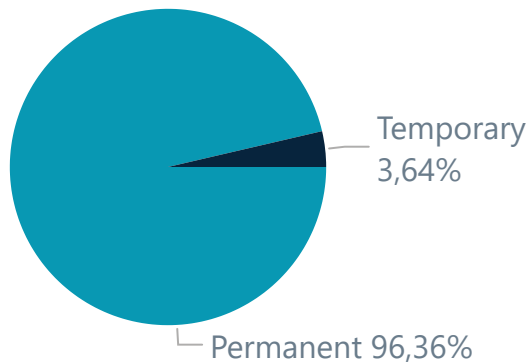
Employment Flexibility
percentage of job opportunities

Remote 1,68%

On-site 97,00%
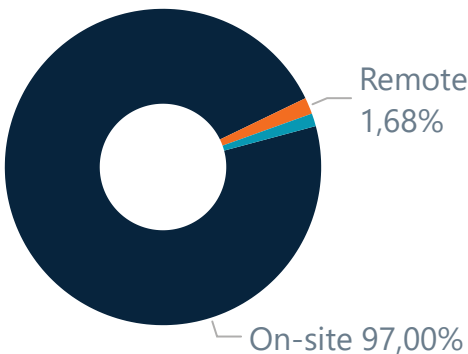
Top 3 Employment Levels
by percentage of job opportunities

68,79%

11,64%

11,08%

Intermediate

Management/Specialist

Senior Management

Accountants and Auditors

Top 5 Minimum Qualification Level

by percentage of job opportunities

1,21%
NQF Level 4

7,29%
NQF Level 6

32,46%
NQF Level 7

2,25%
NQF Level 8

0,13%
NQF Level 9
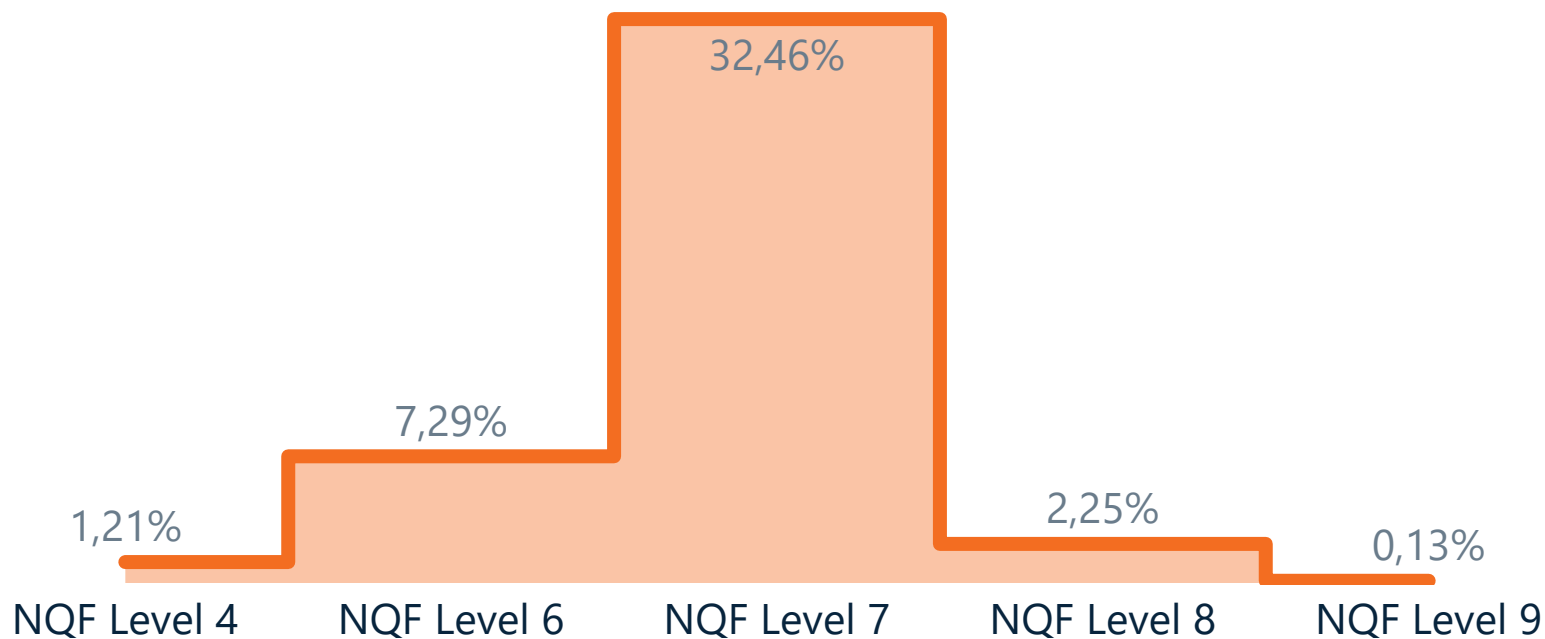
Top 5 Minimum Years Experience

by percentage of job opportunities

4,48%
1 year

10,44%
2 years

17,57%
3 years

3,35%
4 years

13,10%
5 years
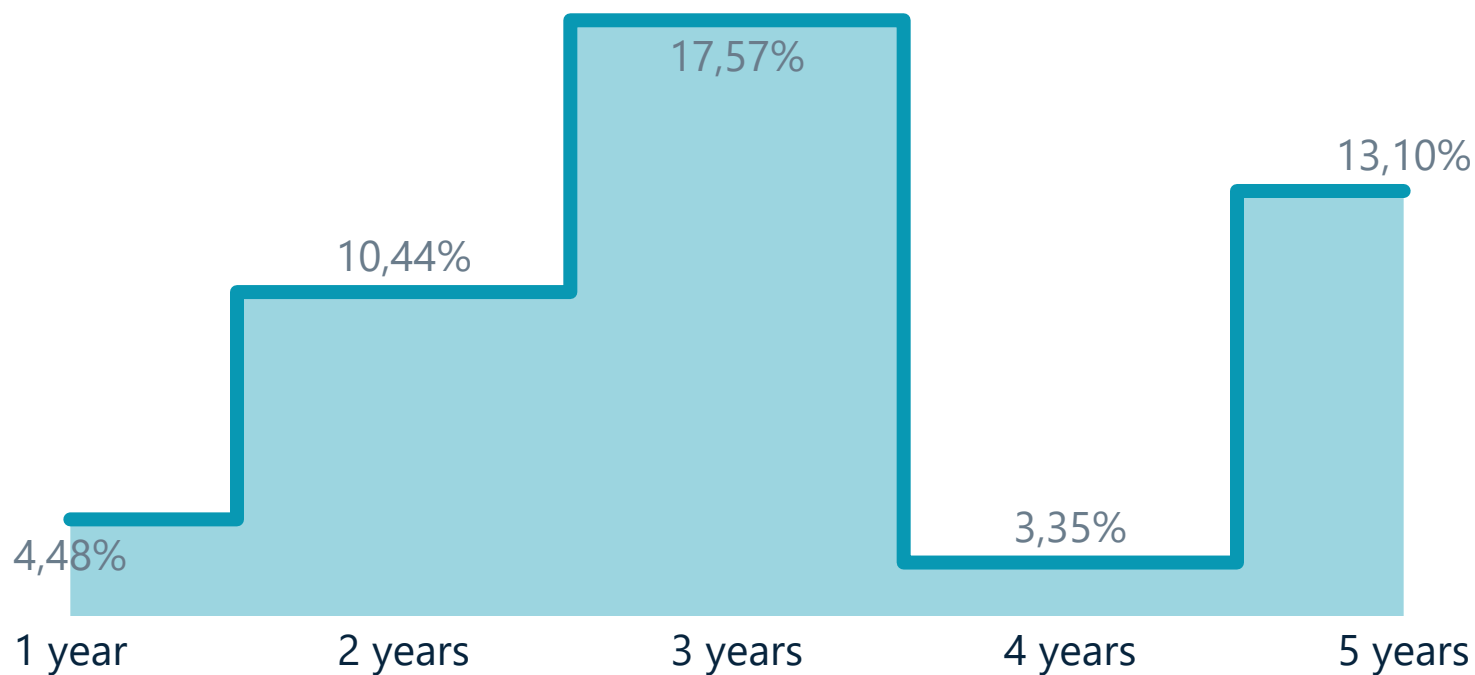
Accountants and Auditors

Top 10 Required Skills

Time Management	
Managing one's own time and the time of others.	**1**
Management of Financial Resources	
Determining how money will be spent to get the work done, and accounting for these expenditures.	**2**
Operations Analysis	
Analyzing needs and product requirements to create a design.	**3**
Systems Analysis	
Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.	**4**
Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	**5**
Service Orientation	
Actively looking for ways to help people.	**6**
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.	**7**
Learning Strategies	
Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.	**8**
Coordination	
Adjusting actions in relation to others' actions.	**9**
Management of Personnel Resources	
Motivating, developing, and directing people as they work, identifying the best people for the job.	**10**

Accountants and Auditors

Top 5 Required Knowledge

Administration and Management	
Business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.	**1**
Economics and Accounting	
Economic and accounting principles and practices, the financial markets, banking, and the analysis and reporting of financial data.	**2**
Customer and Personal Service	
Principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.	**3**
Law and Government	
Laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.	**4**
Education and Training	
Principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.	**5**

Accountants and Auditors

Top 10 Required Technology Skills

Spreadsheet software	
Microsoft Excel	1
Word processing software	
Microsoft Word	2
Accounting software	
Accounting software	3
Enterprise resource planning ERP software	
Microsoft Dynamics	5
SAP ERP	7
Internet browser software	
Google	4
Customer relationship management CRM software	
Microsoft Dynamics	5
Electronic mail software	
Microsoft Outlook	8
Operating system software	
Ubuntu	8
Web page creation and editing software	
Facebook	10