



Ranked

Percentage

Hard-to-Fill

69

0,36%

17,28%

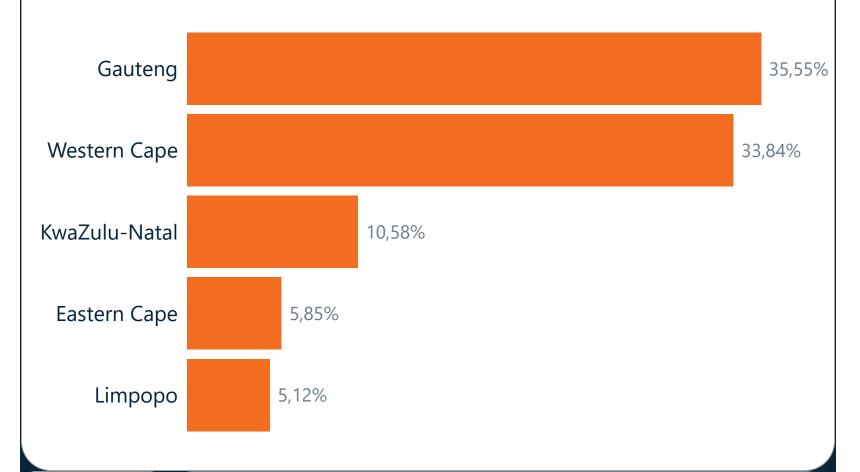
by count of job opportunities

of all job opportunities

% job opportunities that are "hard-to-fill"

Top 5 Provinces

by percentage of job opportunities





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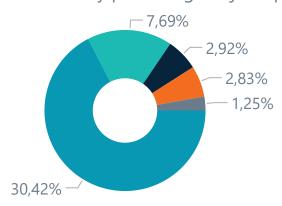
Top 5 Industries

by percentage of job opportunities

Administrative and support activities	36,85%
Accommodation and food service activities	28,24%
Professional, scientific and technical activities	7,50%
Wholesale and retail trade	2,34%
Human health and social work activities	1,94%

Top 5 Company Types

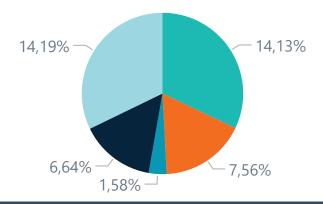
by percentage of job opportunities



- Private company
- Public company
- Corporation
- Sole proprietorship
- Partnership

Top 5 Company Sizes

by percentage of job opportunities



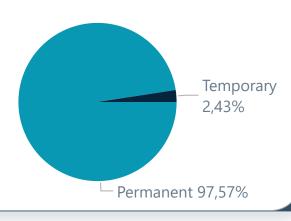
- 1 to 100
- 101 to 500
- 501 to 1,000
- 1,001 to 5,000
- **1**0,001 +





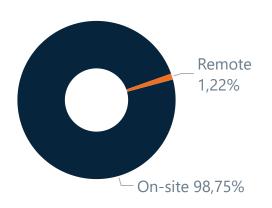
Employment Type

percentage of job opportunities



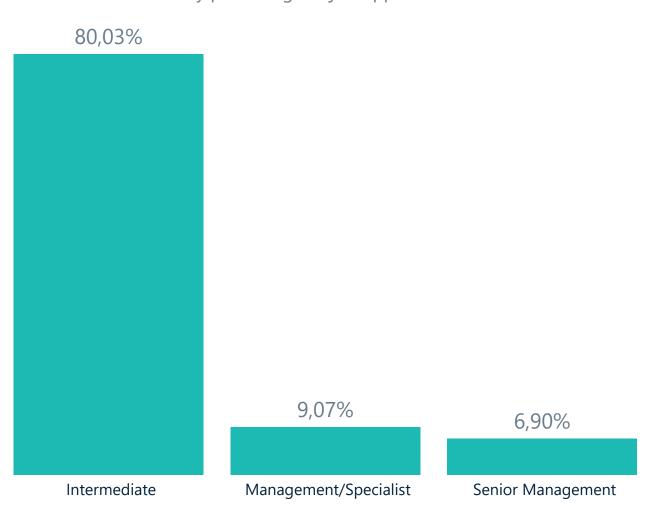
Employment Flexibility

percentage of job opportunities



Top 3 Employment Levels

by percentage of job opportunities

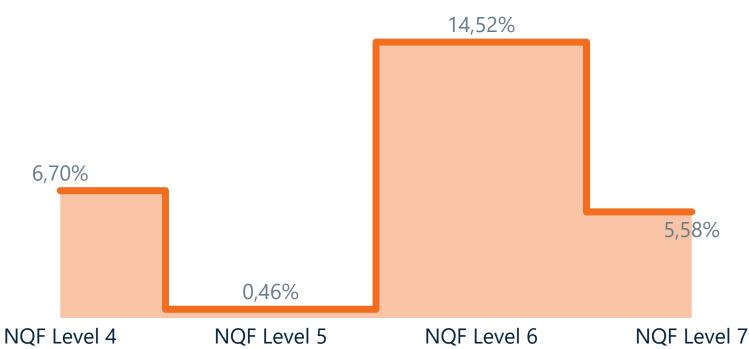






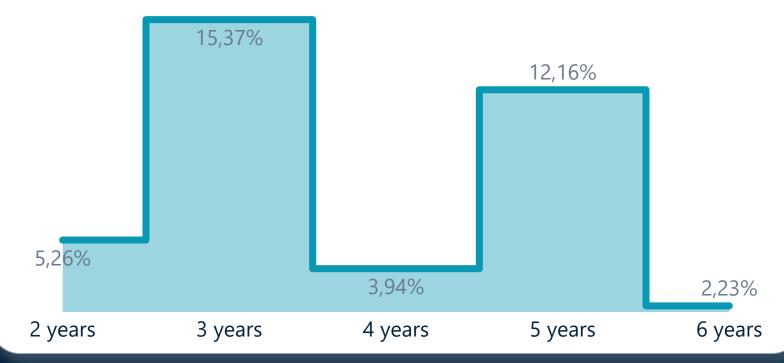






Top 5 Minimum Years Experience

by percentage of job opportunities







Top 10 Required Skills

Managing one's own time and the time of others.	. 1
Service Orientation	
Actively looking for ways to help people.	2
Writing	
Communicating effectively in writing as appropriate for the needs of the audience.	3
Learning Strategies	
Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.	4
Complex Problem Solving	
Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.	5
Systems Analysis	
Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.	6
Management of Financial Resources	
Determining how money will be spent to get the work done, and accounting for these expenditures.	7
Systems Evaluation	
Identifying measures or indicators of system performance and the actions needed to improve or correct performance, relative to the goals of the system.	
Management of Personnel Resources	
Motivating, developing, and directing people as they work, identifying the best people for the job.	9
Monitoring	
Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.	10





Top 5 Required Knowledge

Administration and Management	
Business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.	1
Customer and Personal Service	
Principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.	2
Food Production	
Techniques and equipment for planting, growing, and harvesting food products (both plant and animal) for consumption, including storage/handling techniques.	3
Public Safety and Security	
Relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.	4
Sales and Marketing	
Principles and methods for showing, promoting, and selling products or services. This includes marketing strategy and tactics, product demonstration, sales techniques, and sales control systems.	5





Top 10 Required Technology Skills

Point of sale POS software	
Restaurant Manager	1
Operating system software	
Microsoft Windows	2
Spreadsheet software	
Microsoft Excel	3
Internet browser software	
Google	4
Database user interface and query software	
OpenTable	5
Graphics or photo imaging software	
Canva	6
Instant messaging software	
WhatsApp	6
Office suite software	
Microsoft Office software	6
Web page creation and editing software	
Facebook	6
Word processing software	
Microsoft Word	6